



# Annual Report

## 2024-2025 Jefferson County Child Development Council



[www.jccdc.com](http://www.jccdc.com)



728 37th Street S  
Birmingham, AL 35222



205 933 1095

"This publication is supported by the Administration for Children and Families (ACF) of the United States (U.S.) Department of Health and Human Services (HHS) as part of a financial assistance award totaling \$3,337,292.00 with 100 percent funded by ACF/HHS. The contents are those of the author(s) and do not necessarily represent the official views of, nor an endorsement, by ACF/HHS, or the U.S. Government. For more information, please visit the ACF website, Administrative and National Policy Requirements.



- JCCDC's Mission and Vision
- Message from the Executive Director
- Governing Body
- Comprehensive Services Offered
- Child Health Services
- Parent and Family Engagement
- Head Start Early Learning Outcomes Framework
- Results of the Most Recent Financial Audit
- Audits, Monitoring and Assessments
- Head Start Accountability and Budget
- Thanking All The Community Partners

# TABLE OF CONTENTS

## JCCDC's Mission



The Jefferson County Child Development Council, Inc. (JCCDC) provides comprehensive opportunities for children and families to grow intellectually, physically, socially, and emotionally; and promotes self-sufficiency, self-esteem, and self-confidence in a nurturing environment that is responsive to the individual needs of each child and each family.



## JCCDC's Vision



JCCDC Head Start/Early Head Start Program will be recognized as a model comprehensive early childhood education and learning program which prepares low-income children and families for leadership in an increasingly diverse and complex world.

Within the framework of this vision, JCCDC will:

- Provide high-quality childcare, educational opportunities, and nutritional services while improving the health/general welfare of enrolled children and their families.
- Work together with families and community partners to provide support services and enhance opportunities and resources for all children in families who are determined to have the greatest need within Jefferson County.
- Involve parents in the educational process and in public policy decisions affecting their children and families.
- Provide opportunities for and encourage the professional development of staff hired from the communities we serve.

## Message by the Director

Welcome to the Jefferson County Child Development Council, Inc. Inside our walls, great and amazing things continue to happen in the lives of the truly remarkable and incredible children and families we are honored to provide high-quality services to annually. This year's annual report demonstrates the continuous goals and objectives accomplished. I would be remiss if I did not mention these high-quality services are made possible by the continued funding received from the Office of Head Start (OHS) and the United States Department of Agriculture (USDA). With our mission leading the way we stand firm to make a difference in the lives of families and children within the communities of Jefferson County.

Our Executive Board, program leadership teams, dedicated staff, instrumental Policy Council, and community members, collectively, are making tremendous strides in bringing the Head Start/Early Head Start models to life daily because we sincerely believe that every child has the ability to reach their full potential, regardless of their circumstances.

With collaboration and stellar leadership, our program continuously provides families and children access to high quality early educational programs and nutritionally balanced meals in

their earliest and most vulnerable years. We make a positive difference in the lives of children by the dedicated work and educational experiences we provide on a daily basis.



**Earlene Reynolds**

*“Every child has a different learning style and pace. Each child is unique, not only capable of learning but also capable of succeeding.” Robert John Meehan*

As we all know, young children today are our future tomorrow. Investing in children is why we are committed to providing comprehensive services with excellence! Jefferson County Child Development Council will continue to seek new funding opportunities as a platform to build upon existing services and expand into providing additional services for our Jefferson County community. With ongoing support, JCCDC remains committed to our stakeholders: our children and families, our staff, and our community.

Please continue to follow us on our unwavering path to ensuring a continuous positive and lifelong impact on the lives of the children and families we proudly serve.

*Earlene Reynolds*

# JCCDC Governing Body 2024-25



## Board of Directors

- Dr. Sharon Webb Abrams
- Lotoya Beard
- Maxine Daniels
- Remeka Davis
- Alfred Delchamps, III
- Sam Ford
- Bridget Gooden
- Joyce Greathouse, MSW
- Angela J. Kirkwood
- Gerardo Silva
- Stringer, Kimberly, MD, MPH
- M. Anne Thiele, MD

## Policy Council

- Briana Jackson, President
- Vianca Alvarado
- Carson Green
- Kimberly Hardy
- Lehman Harris
- Sha'Neithia Johnson-Wright
- Destiney Jones,
- Ashley Thomas
- Mykia Webb
- Ashley Wilson

# Comprehensive Services Offered

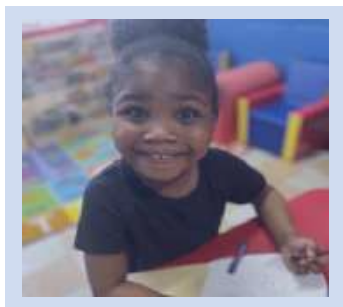
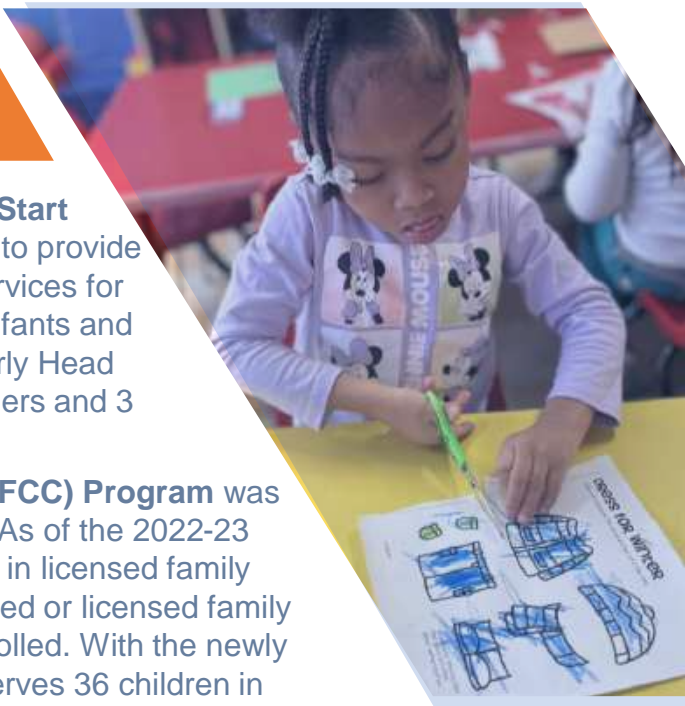
JCCDC Head Start provides comprehensive services to children and families in Jefferson County Alabama. Our staff establishes positive, goal-directed relationships with families and provide them needed resources.



JCCDC became a grantee for the Early Head Start Family Child Care (EHSFCC) Program in 2010 to provide comprehensive child and family development services for low-income pregnant women and families with infants and toddlers from birth to three years of age. The Early Head Start (EHS) Program serves 39 infants and toddlers and 3 pregnant women.

The JCCDC Head Start Family Child Care (HSFCC) Program was originally founded in 1984 to serve 100 children. As of the 2022-23 fiscal year, the program now serves 212 children in licensed family childcare homes where six (6) children are enrolled or licensed family group homes where 12 or fewer children are enrolled. With the newly established center-based partnership, JCCDC serves 36 children in conventional classroom settings.

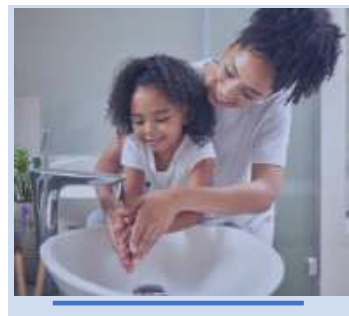
Since 1977, JCCDC has served as a sponsor for the Child Nutrition Program (CNP) under the United States Department of Agriculture (USDA) for licensed family childcare homes. The Alabama Department of Education, Office of Child Nutrition contracts with JCCDC to provide this service in Jefferson, Shelby, Walker, St. Clair, Etowah, and Blount counties.



School Readiness



Nutrition



Health



Disabilities



Mental Health



Family

# Head Start Program Funded Enrollment



## Head Start Preschool

Our Head Start Preschool Program has a funded enrollment of 212 preschool children.



## Early Head Start

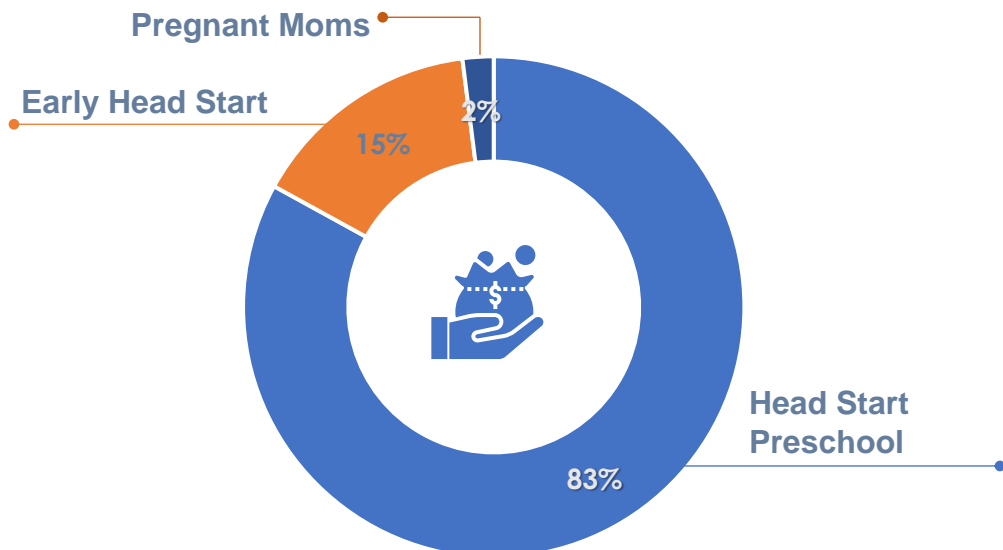
We have a funded enrollment of 39 infants and toddlers and offer the family childcare option.



## Expectant Moms and Infants

The Early Head Start Expectant Mother and Infant (EMI) Program assists pregnant women in obtaining proper prenatal care and education. Currently serving 3 expectant mothers.

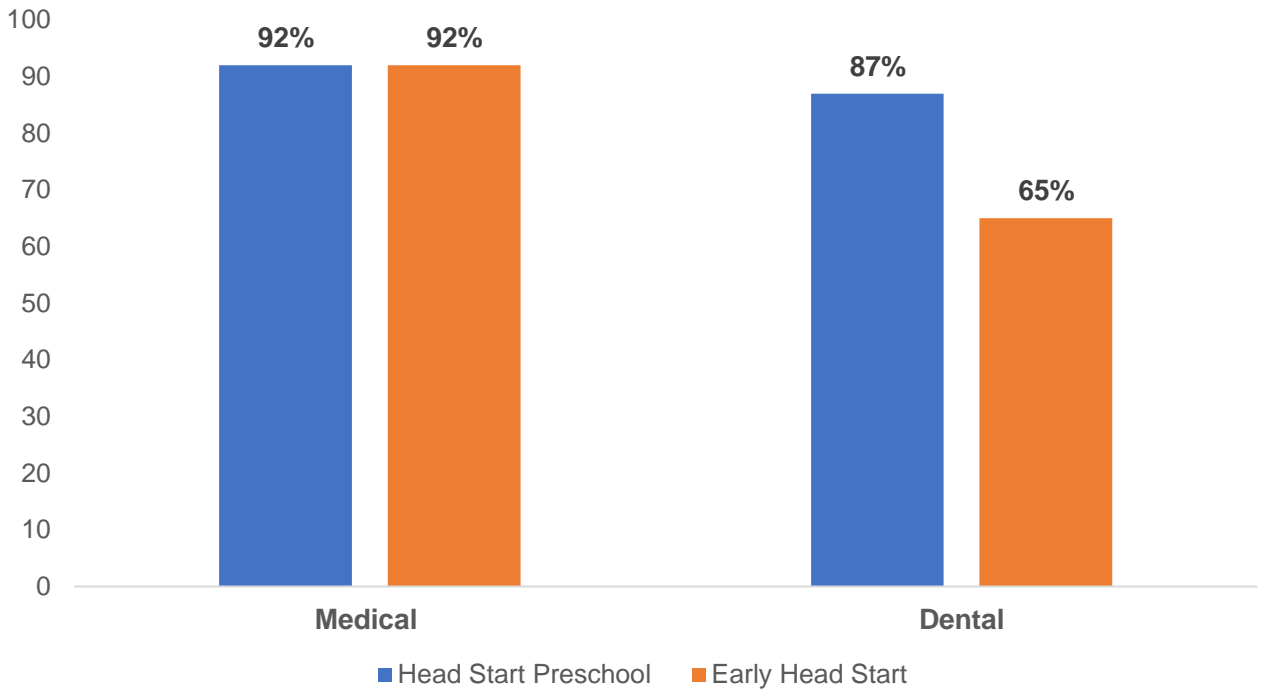
2024-2025 Funding Enrollment = 254



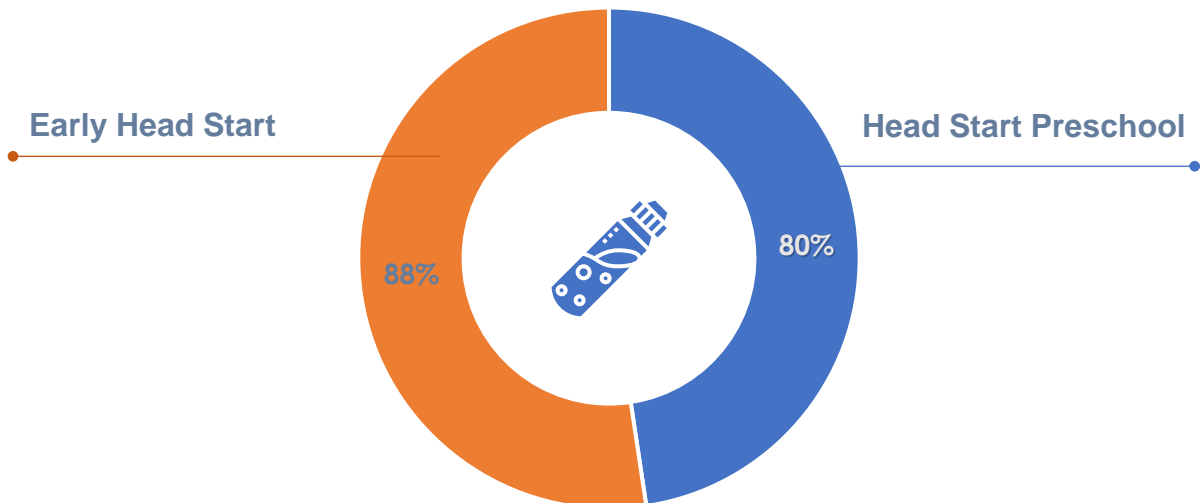
# Health Services and Immunization Provided to Children

JCCDC makes sure that children receive medical and dental services as and when required.

## Medical & Dental



## Immunizations



## CHILD HEALTH SERVICES

Performance Indicator	Head Start	HS %	Early Head Start	EHS %
Children up to date on schedule of EPSDT at end of year	188	92%	40	77%
Children with a chronic health condition needing treatment	37	18%	5	10%
Of the above children, number who received treatment	4	11%	5	100%
Preschool children who completed professional dental exam	105	51%	30	58%
Of the above children, number who needed treatment	13	12%	1	3%
Of the children needing treatment, number who received it	10	77%	1	100%

Performance Indicator	No. at End of Year Head Start	HS %	No. at End of Year Early Head Start	EHS %
Children with health insurance	183	86%	49	92%
Children with a medical home	177	83%	45	85%
Children with up-to-date immunizations, all possible immunizations to date, or exempt	126	60%	43	81%
Children with a dental home	170	80%	34	64%

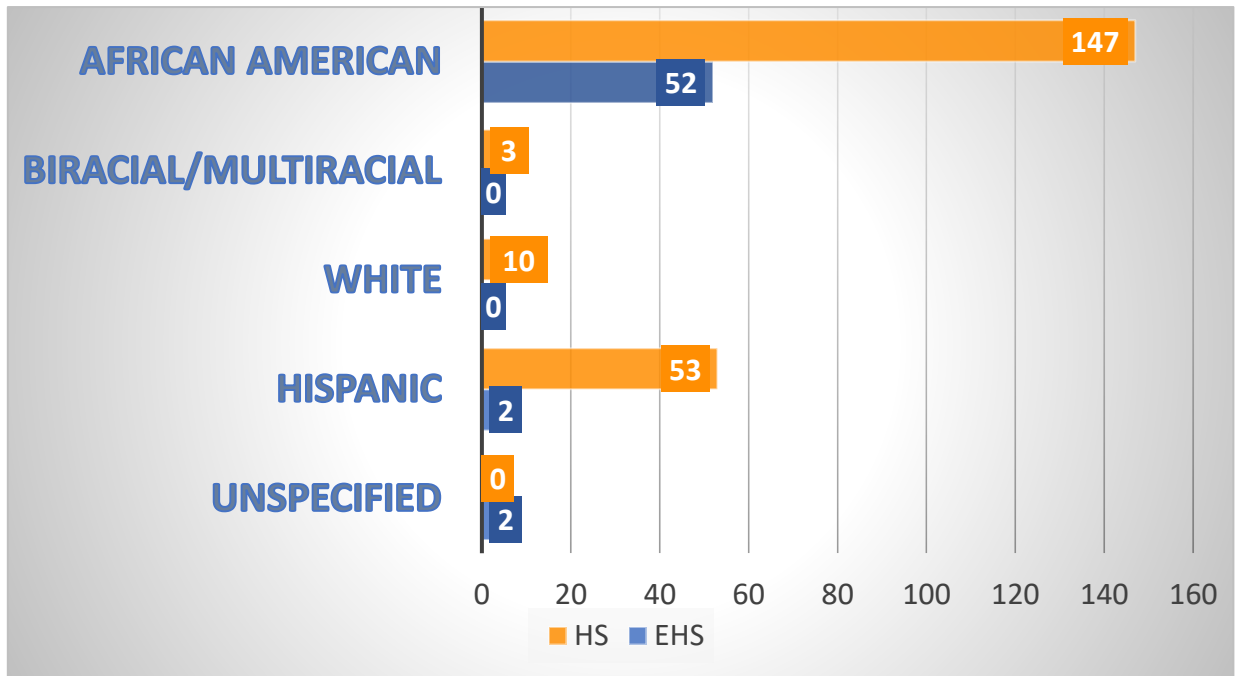
## CHILD DISABILITY SERVICES

Performance Indicator	Head Start	Early Head Start
Cumulative Child Enrollment	213	53
Number of children with an IEP/IFSP	25	5
Percentage of enrollment	12%	9%

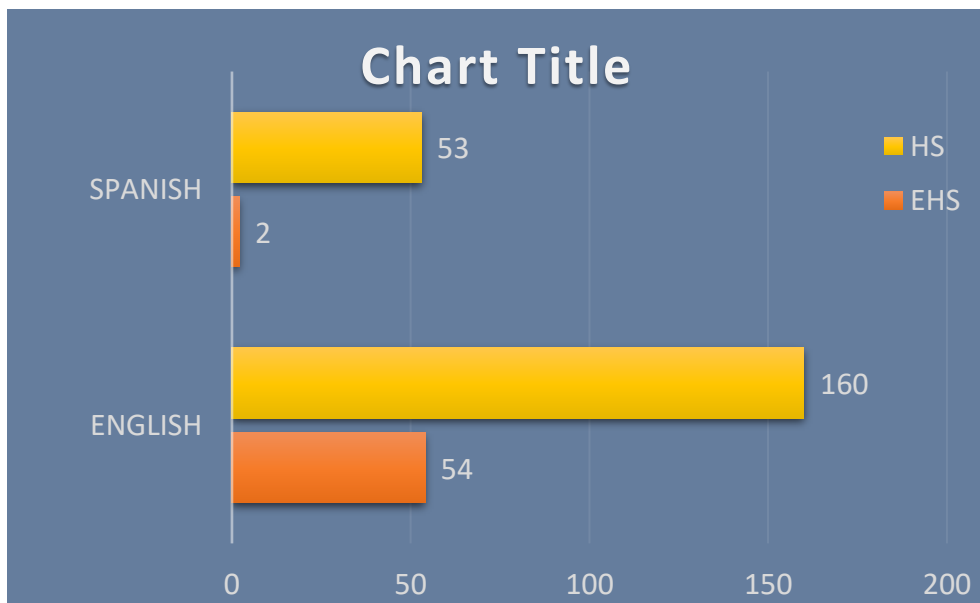
# PARENT & FAMILY ENGAGEMENT

The JCCDC Family Engagement Specialists provided one-on-one services and mentoring to 264 families during the school year.

## STUDENT POPULATION

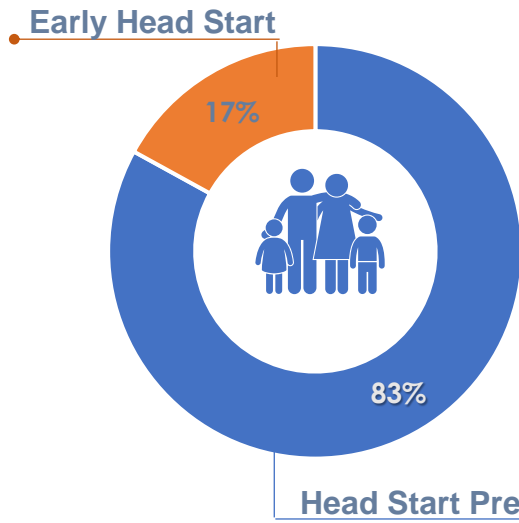


## LANGUAGE SPOKEN

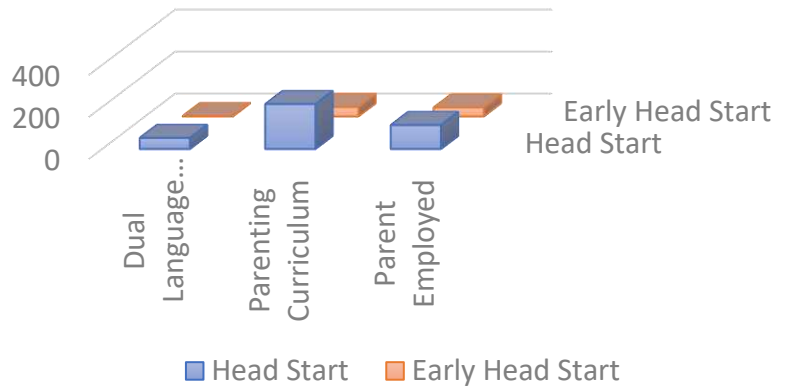


# Family Services

## Head Start Served a Total of 259 Families in 2024-2025



### Language, Training, Employment










## Father Engagement

A total of 60 fathers participated in their child's Head Start development experiences in 2024 - 2025



Head Start	54
Early Head Start	6

# Head Start Early Learning Outcomes Framework

	 Approaches to Learning	 Social & Emotional Development	 Language & Literacy	 Cognition	 Perceptual, Motor & Physical Development
 Infant/Toddler Domains	Focuses on initiative, curiosity, and creativity.	Emphasizes relationships with adults/peers and emotional regulation.	Covers communication, vocabulary, and print awareness.	Focuses on logic, reasoning, math, and scientific inquiry.	Includes health, safety, and physical movement.
 Preschooler Domains	Children show behavior in this domain through their emotional reactions, their behavior choices, and their ability to focus attention	Focuses on children's abilities to create meaningful relationships; to express, recognize, and manage their own emotions; and to respond to others' feelings.	Children learn to listening, understanding, and expression	Counting and Cardinality Operations and Algebraic Thinking	Key to children's development because these areas allow children to explore and learn in other domains
			Includes the skills needed to communicate effectively with others	Scientific Inquiry and Reasoning and Problem-Solving	



JCCDC offers an effective school readiness approach in a high-quality early care and learning environments for all children, which provides inviting experiences that support and sustain learning, inspire curiosity and exploration, demonstrate language-rich and engaged teacher-child interactions especially for our dual language learners across all learning domains, and is supported by resources, tools, and materials. JCCDC has shown progress in promoting school readiness through the implementation of research-based curricula and best practices.

This year, children in Early Head Start and Head Start classrooms were assessed using Ages and Stages Questionnaire (ASQ), a tool that provides reliable, accurate developmental and social-emotional screening for children that allows for the ongoing tracking of a child's developmental progress while enabling teachers to meet a child's individual needs. Teaching Strategies GOLD (TSG) is also, an assessment tool used to track children's developmental progression, with goals for 0-36 months (EHS) and 37-72 months (HS); it covers 38 objectives for children to demonstrate growth over the course of the year. In alignment with the Early Learning State standard and the Head Start Early Learning Outcomes Framework, TSG assessments increase in complexity over the year to measure skills children learn throughout the year; a score  $\geq 80\%$  is considered proficient. TSG is completed on each child at the beginning (Fall), middle (Winter), and end (Spring) of each school year.

# Results of the Most Recent Financial Audit

For the period ending May 31, 2025, Jefferson County Child Development Council, Inc. financial statements were awarded a modified opinion from Sheppard-Harris & Associates, P.C. public accounting firm. This is the best opinion that the agency can receive and there were no noted findings with the audit.

Audit Report Year Ending May 31, 2025

## I. SUMMARY OF AUDITOR'S RESULTS

### A. Financial Statements

1. Type of auditor's report issued: Unmodified
2. Internal control over financial reporting:
  - a. Material weakness(es) identified? No
  - b. Significant deficiency(ies) identified that are not considered to be material weaknesses? None Reported
3. Noncompliance material to financial statements noted? No

### B. Federal Awards

1. Internal control over major programs:
  - a. Material weakness(es) identified? No
  - b. Significant deficiency(ies) identified that are not considered to be material weaknesses? None Reported
2. Type of auditor's report issued on compliance for major programs: Unmodified
  - a. Any audit findings disclosed that are required to be reported in accordance with Section 2 CFR 200.516(a) of the Uniform Guidance? No
3. Identification of major programs:

## II. FINANCIAL STATEMENT FINDINGS:

- None

## III. FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

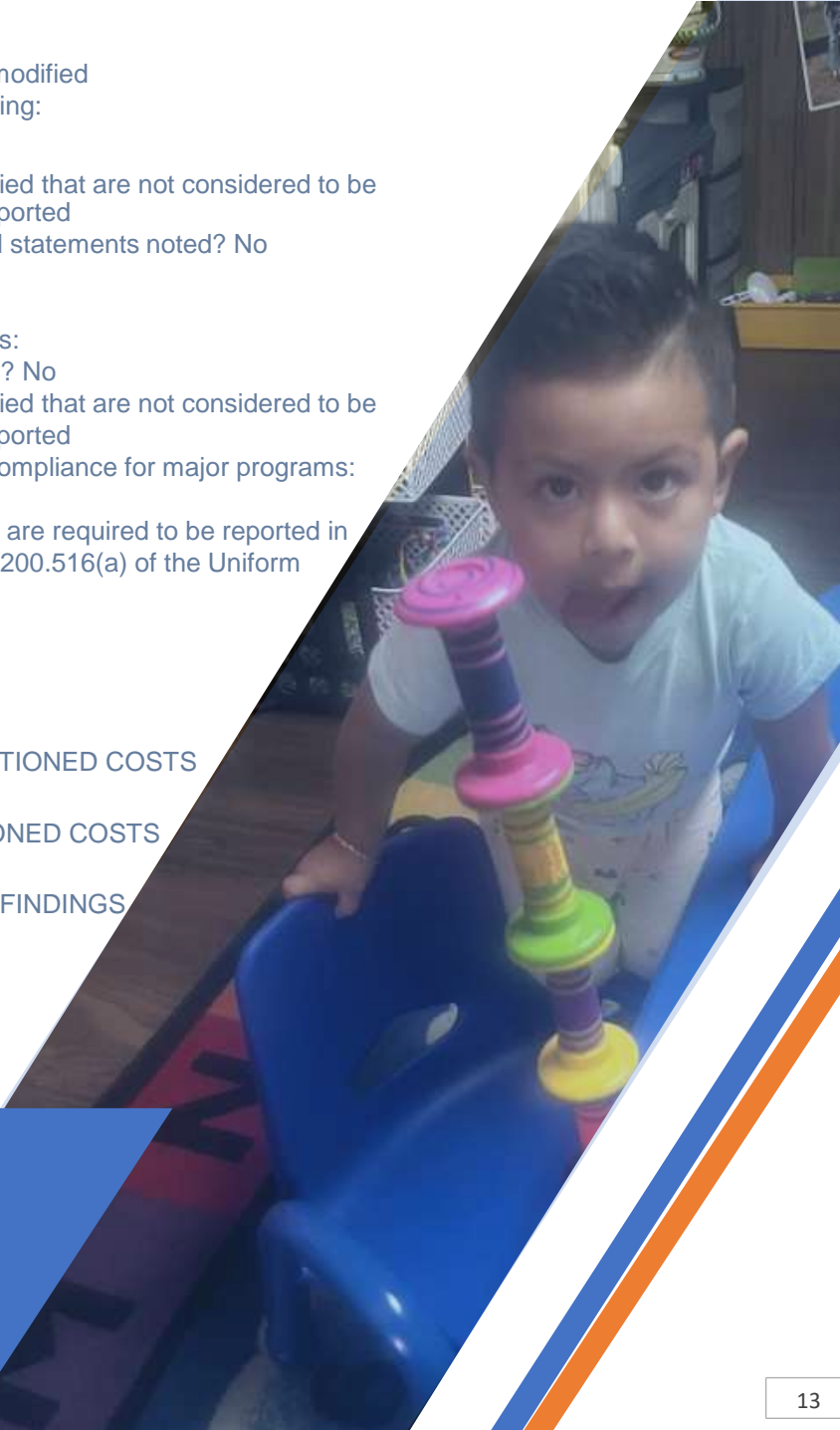
- None

## IV. STATE AWARD FINDINGS AND QUESTIONED COSTS

- None

## V. SUMMARY SCHEDULE OF PRIOR YEAR FINDINGS

- None



# AUDITS, MONITORING & ASSESSMENTS

## Federal Program Monitoring

From May 2, 2022, to May 6, 2022, the Administration for Children and Families (ACF) conducted a Focus Area One (FA1) monitoring review of the Jefferson County Child Development Council, Inc. Head Start and Early Head Start programs. The monitoring review results indicated that all areas of the JCCDC HSEHS were in compliance with the requirements of the Head Start Program Performance Standards (HSPPS) or Public Law 110- 134, Improving Head Start for School Readiness Act of 2007.



## Self Assessment

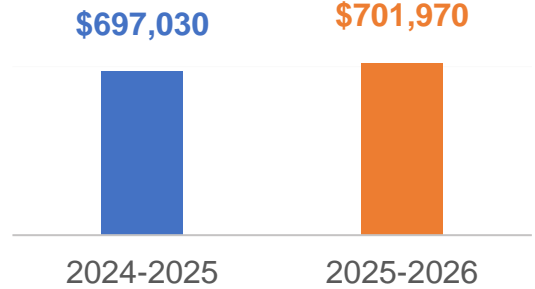
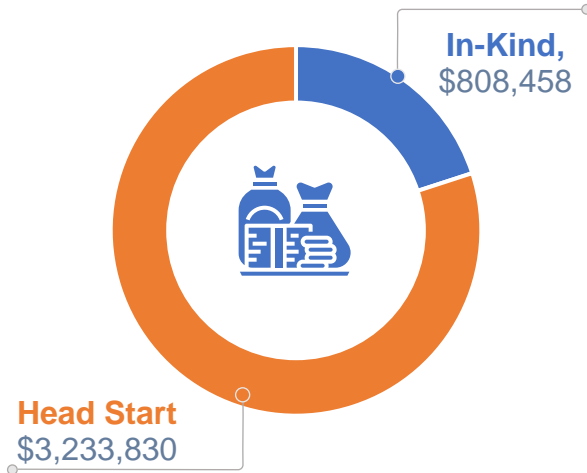
The annual self-assessment is a tool used to monitor progress toward program goals, compliance with Head Start regulations, and effectiveness in promoting school readiness. The data gives the program a chance to identify and make appropriate course corrections. The self-assessment team included Head Start and Early Head Start parents, staff and Board members. The annual self-assessment was completed January 2025. The results were approved by the Policy Council and the Board of Directors on February 8, 2025.

## Community Needs Assessment

The agency completes a comprehensive community needs assessment every five years with annual updates. The needs assessment along with other program data informs program decision making for current and future services. Annual updates include changes in demographics and current work/school schedules for families involved in the program. The five-year was completed and brought to the Board of Directors in February 2025.

# Head Start & CACFP Accountability and Budget

## Child Adult Care Food Program

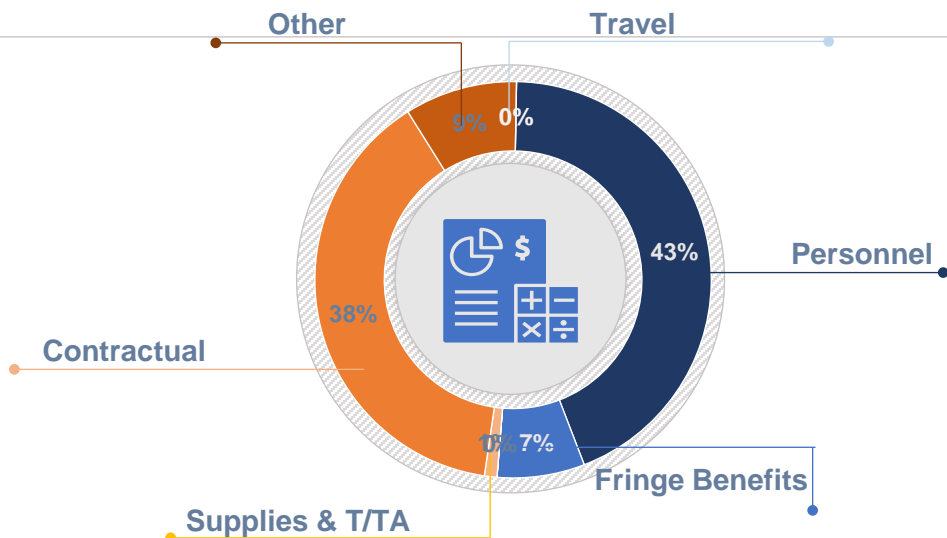


### 2024-2025

Category	Federal
Personnel	\$1,237,717
Fringe Benefits	\$236,116
Travel	\$0
Supplies	\$61,368
Contractual	\$1,197,674
Other	\$415,804
T/TA	\$53,786
<b>Total</b>	<b>\$3,233,830</b>

### 2025-2026 (Proposed)

Category	Federal
Personnel	\$1,387,287
Fringe Benefits	\$228,031
Travel	\$8,000
Supplies	\$28,903
Contractual	\$1,242,147
Other	\$301,940
T/TA	\$37,522
<b>Total</b>	<b>\$3,233,830</b>





# ICCDC Inaugural



# Sneaker Ball 2025



# Thanking All The Community Partners

- ❖ Alabama Public Television
- ❖ Alabama Child Care Partnership
- ❖ Bessemer City Schools
- ❖ Bessemer Housing Authority
- ❖ Bessemer Library
- ❖ Birmingham City Schools
- ❖ Birmingham Water Works
- ❖ Bundles of Hope
- ❖ Catholic Center of Concern
- ❖ Children's Hospital
- ❖ Christ Health Center
- ❖ City of Birmingham & the Mayor's Office
- ❖ City of Fultondale
- ❖ City of Mountain Brook
- ❖ Department of Human Resources
- ❖ Department of Public Health
- ❖ Fraternal Order of Police
- ❖ FocusFirst Impact Alabama
- ❖ Gardendale Civic Center
- ❖ Harbert Center Foundation
- ❖ Jefferson County School System
- ❖ Kid One Transport
- ❖ Kiwanis Club
- ❖ Miles College
- ❖ Publix Super Market
- ❖ Salvation Army Angel Tree Network
- ❖ Samaritan Place
- ❖ The Bell Center
- ❖ The Church of the Highlands
- ❖ UA School of Special Ed. & Multiple Abilities
- ❖ UAB Dental School
- ❖ UAB School of Education
- ❖ United Way
- ❖ YWCA Central Alabama

