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# ANNUAL REPORT 2024

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JEFFERSON COUNTY CHILD DEVELOPMENT COUNCIL, INC.

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Welcome to the Jefferson County Child Development Council, Inc.

Inside our walls, great and amazing things continue to happen in the lives of the truly remarkable and incredible children and families we are honored to provide high-quality services to annually. This year's annual report demonstrates the continuous goals and objectives accomplished. I would be remiss if I did not mention these high-quality services are made possible by the continued funding received from the Office of Head Start (OHS) and the United States Department of Agriculture (USDA). With our mission leading the way we stand firm to make a difference in the lives of families and children within the communities of Jefferson County.

Our Executive Board, program leadership teams, dedicated staff, instrumental Policy Council, and community members, collectively, are making tremendous strides in bringing the Head Start/Early Head Start models to life daily because we sincerely believe that every child has the ability to reach their full potential, regardless of their circumstances.

With collaboration and stellar leadership, our program continuously provides families and children access to high quality early educational programs and nutritionally balanced meals in their earliest and most vulnerable years. We make a positive difference in the lives of children by the dedicated work and educational experiences we provide on a daily basis. Our Federally funded programs are the foundation that builds our children and prepares them for future success.

As we all know, young children today are our future tomorrow. Investing in children is why we are committed to providing comprehensive services with excellence! Jefferson County Child Development Council will continue to seek new funding opportunities as a platform to build upon existing services and expand into providing additional services for our Jefferson County community. With ongoing support, JCCDC remains committed to our stakeholders: our children and families, our staff, and our community.

Please continue to follow us on our unwavering path to ensuring a continuous positive and lifelong impact on the lives of the children and families we proudly serve.

Thank you.

*Earlene Reynolds*

Earlene Reynolds  
Executive Director

*"Every child has a different learning style and pace. Each child is unique, not only capable of learning but also capable of succeeding."*  
*Robert John Meehan*

# MISSION



The Jefferson County Child Development Council, Inc. (JCCDC) provides comprehensive opportunities for children and families to grow intellectually, physically, socially, and emotionally; and promotes self-sufficiency, self-esteem, and self-confidence in a nurturing environment that is responsive to the individual needs of each child and each family.

By the year 2020, the JCCDC Head Start/Early HeadStart Program will be recognized as a model Family Child Care Head Start program which prepares low-income children and families for leadership in an increasingly diverse and complex world.

Within the framework of this vision, JCCDC will:

- Work together with families and community partners to provide support services and enhance opportunities and resources for all children in families who are determined to have the greatest need within Jefferson County.
- Involve parents in the educational process and in public policy decisions affecting their children and families.
- Provide opportunities for and encourage the professional development of staff hired from the communities we serve.

VISION

# GOALS

## LONG TERM GOALS: 2018-2025

- Ensure HSPPS compliance in all content areas: Governance, Program Operations & Structure, Financial, Education, Parent, Family and Community Engagement (PFCE), Health Services to Children with Disabilities, Transitions, Services to Pregnant Women, Human Resources, Program Management, and Facilities.
- Serve children whose parents are enrolled in training/educational programs or working parents whose income meets Federal guidelines.
- Continue to provide full-day, full-week Head Start/Early Head Start services to working families supporting the child's health and well-being.
- Utilize technology for growth and development.
- Support the implementation of developmentally appropriate childcare and early learning activities aligned with reliable outcomes identified and evaluated through data collection.
- Continue engagement in opportunities or support community engagement experience.
- Support professional development of JCCDC staff in enhancing the knowledge and skills to perform tasks associated with the delivery of comprehensive services.

# PROGRAMS

## EARLY HEAD START

### FAMILY CHILD PROGRAM

JCCDC became a grantee for the Early Head Start Family Child Care (EHSFCC) Program in 2010 to provide comprehensive child and family development services for low-income pregnant women and families with infants and toddlers from birth to three years of age. The Early Head Start (EHS) Program serves 39 infants and toddlers and 3 pregnant women. JCCDC is the only Head Start grantee funded to serve Head Start eligible children and families solely in a full day family childcare setting.



## HEAD START FAMILY CHILD PROGRAM



The JCCDC Head Start Family Child Care (HSFCC) Program was originally founded in 1984 to serve 100 children. As of the 2022-23 fiscal year, the program now serves 212 children. The Full-day, full-year childcare is provided near the residences of enrolled children in licensed family childcare homes where no more than six (6) children are enrolled or licensed family group homes where 12 or fewer children are enrolled. With the newly established center-based partnership, JCCDC serves 36 children in conventional classroom settings.



## CHILD NUTRITION PROGRAM

Since 1977, JCCDC has served as a sponsor for the Child Nutrition Program (CNP) under the United States Department of Agriculture (USDA) for licensed family childcare homes. The Alabama Department of Education, Office of Child Nutrition contracts with JCCDC to provide this service in Jefferson, Shelby, Walker, St. Clair, Etowah, and Blount counties.

JCCDC contracts approximately 95 licensed family childcare and group homes for CNP services. The goal of the Child Nutrition Program is to improve nutritional status and diets of young children.



# OUR CHILDREN & FAMILIES

## ENROLLMENT

HEAD START		EARLY HEAD START	
AGE 2	0	UNDER 1	13
AGE 3	150	AGE 1	16
AGE 4	78	AGE 2	16
AGE 5	---	AGE 3	5
<b>TOTAL</b>	<b>228</b>	<b>TOTAL</b>	<b>50</b>



FAMILY ENGAGEMENT SPECIALISTS PROVIDED ONE-ON-ONE SERVICES AND MENTORING TO 262 FAMILIES DURING THE SCHOOL YEAR



**HEAD START FUNDED ENROLLMENT**

**212**

**HEAD START CUMULATIVE ENROLLMENT**

**228**

**EARLY HEAD START FUNDED ENROLLMENT**

**42**

**EARLY HEAD START CUMULATIVE ENROLLMENT**

**50**

# AVERAGE MONTHLY ENROLLMENT

(AS A PERCENTAGE OF FUNDED ENROLLMENT)

<b>HEAD START</b>	<b>212</b>	<b>EARLY HEAD START</b>	<b>33</b>
<b>PERCENTAGE OF FUNDED ENROLLMENT</b>	<b>83%</b>	<b>PERCENTAGE OF FUNDED ENROLLMENT</b>	<b>79%</b>
<b>FUNDED ENROLLMENT</b>	<b>254</b>	<b>FUNDED ENROLLMENT</b>	<b>42</b>

THE TABLE ABOVE REPRESENTS THE PERIOD OF JUNE 2023 - MAY 2024



## PERCENTAGE OF ELIGIBLE CHILDREN SERVED

a. Income at or below Federal Poverty Guidelines	47%
b. Public Assistance	37%
c. Foster Care	1%
d. Homeless Families	2%
e. Income between 101% and 130%	8%

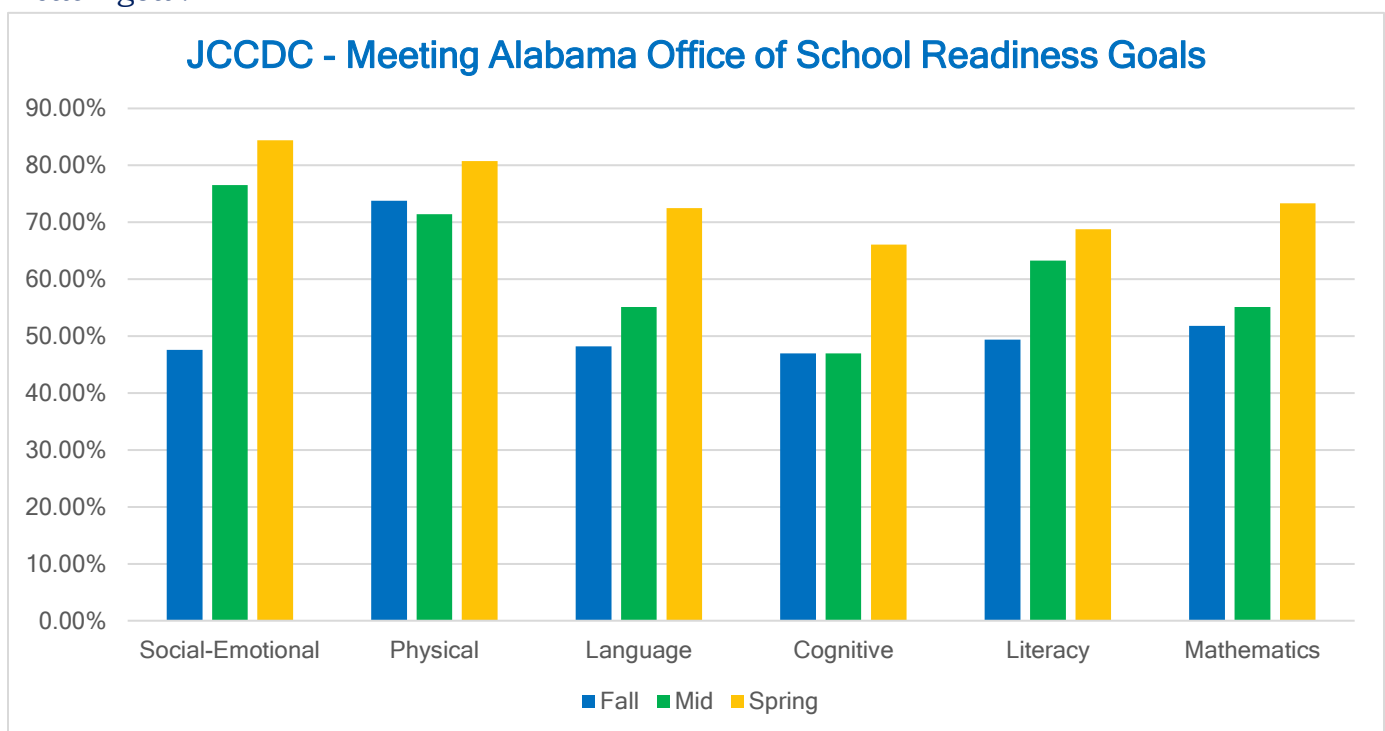


# SCHOOL READINESS OUTCOME

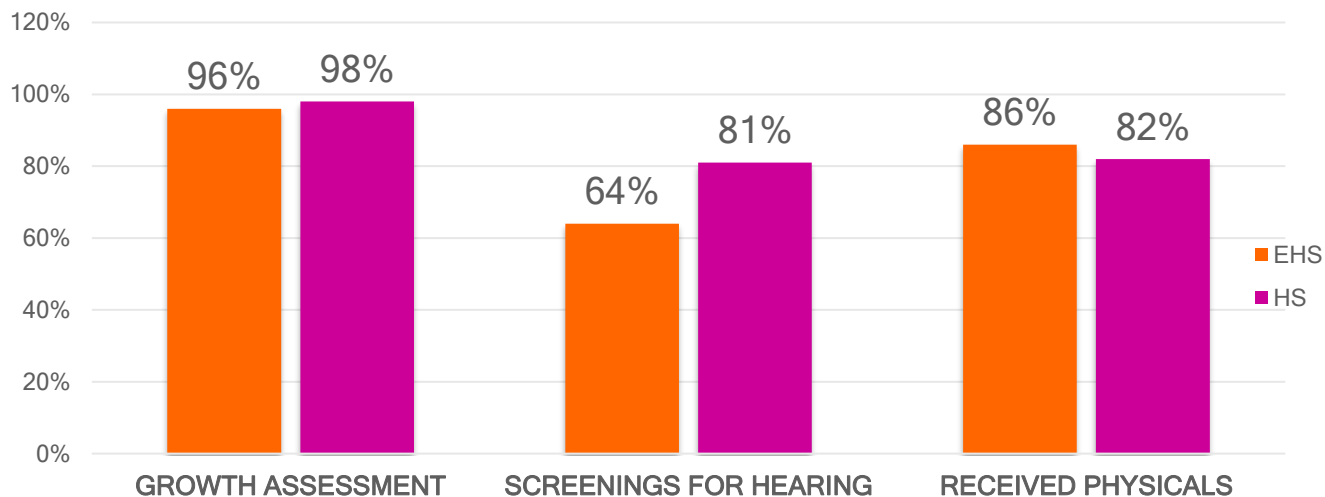
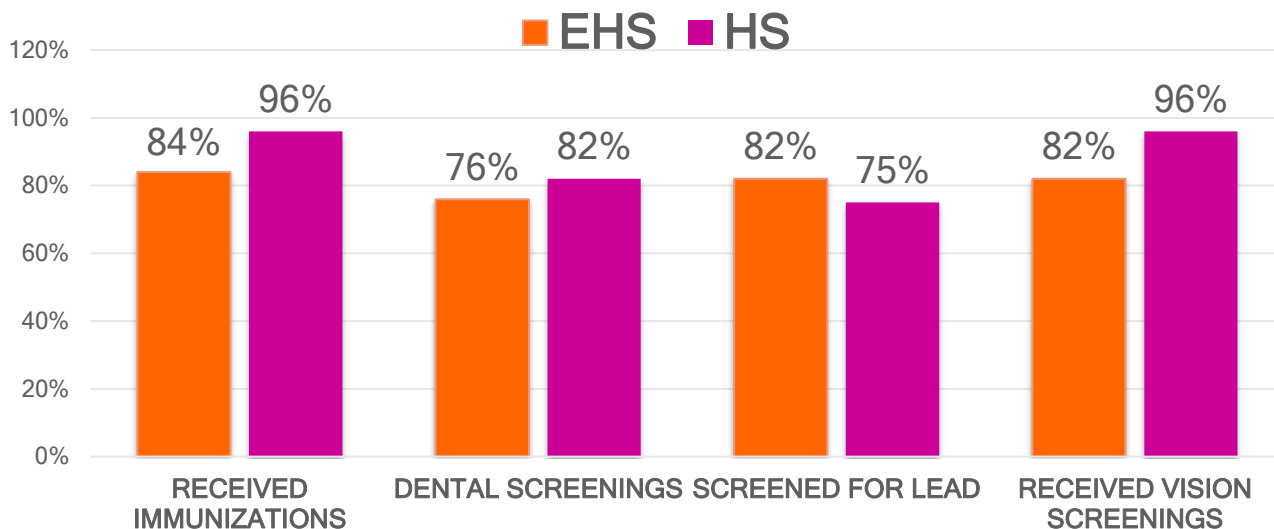
JCCDC offers an effective school readiness approach in a high-quality early care and learning environments for all children, which provides inviting experiences that support and sustain learning, inspire curiosity and exploration, demonstrate language-rich and engaged teacher-child interactions especially for our dual language learners across all learning domains, and is supported by resources, tools, and materials. JCCDC has shown progress in promoting school readiness through the implementation of research-based curricula and best practices.

This year, children in Early Head Start and Head Start classrooms were assessed using Ages and Stages Questionnaire (ASQ), a tool that provides reliable, accurate developmental and social-emotional screening for children that allows for the ongoing tracking of a child's developmental progress while enabling teachers to meet a child's individual needs. Teaching Strategies GOLD (TSG) is also an assessment tool used to track children's developmental progression, with goals for 0-36 months (EHS) and 37-72 months (HS); it covers 38 objectives for children to demonstrate growth over the course of the year. In alignment with the Early Learning State standard and the Head Start Early Learning Outcomes Framework, TSG assessments increase in complexity over the year to measure skills children learn throughout the year; a score  $\geq 80\%$  is considered proficient. TSG is completed on each child at the beginning (Fall), middle (Mid), and end (Spring) of each school year.

The chart depicts the average number of items achieved by all children assessed for each goal.



# HEALTH SERVICES



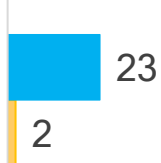
CHILDREN COMPLETED REQUIRED SCREENINGS FOR DEVELOPMENT SENSORY AND BEHAVIORAL CONCERNS



CHILDREN WITH SPEECH OR LANGUAGE IMPAIRMENTS



CHILDREN WITH IEP's / IFSP



# PARENT & FAMILY ENGAGEMENT

As parents are the first and most important teachers for their child, the program supports and strengthens parent-child relationships and strives to engage families in their child's learning and development. Parents and family members are encouraged to volunteer in the classroom and attend community engagement activities.



Wellness is caring for the mind, body and soul.



Getting your finances "FIT"!  
Learning best practices for saving and budgeting.



Closing out the year recognizing families and community partners who help make the program a great success.



Parenting is the process that prepares your child for independence.



Safety Awareness!  
Exploring various tips to keep child out of harm's way.



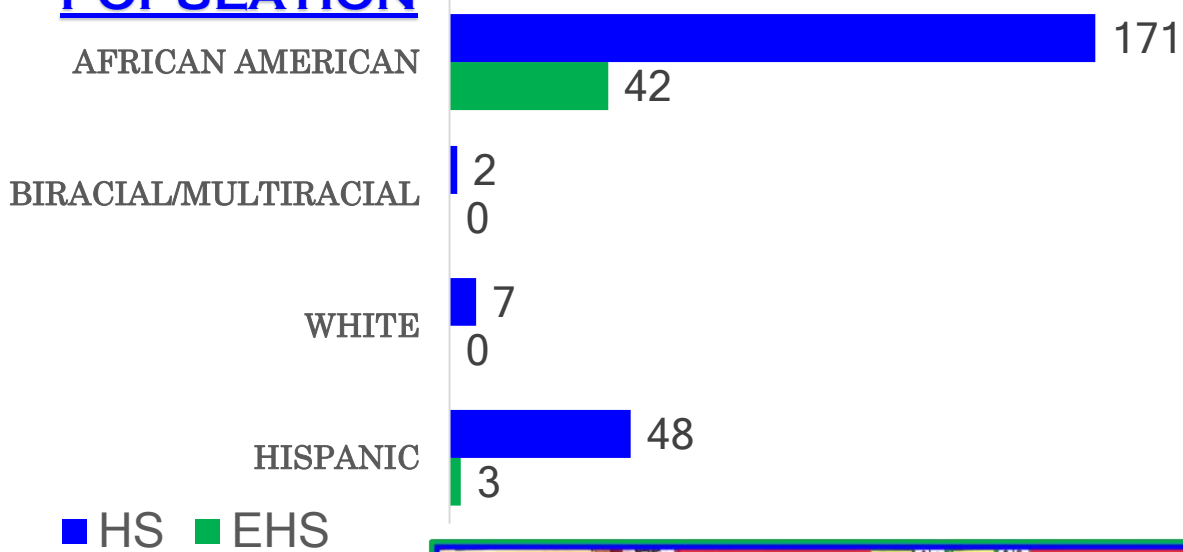
Transitioning to Head Start and Kindergarten is a process that is most successful when it is carefully planned out.



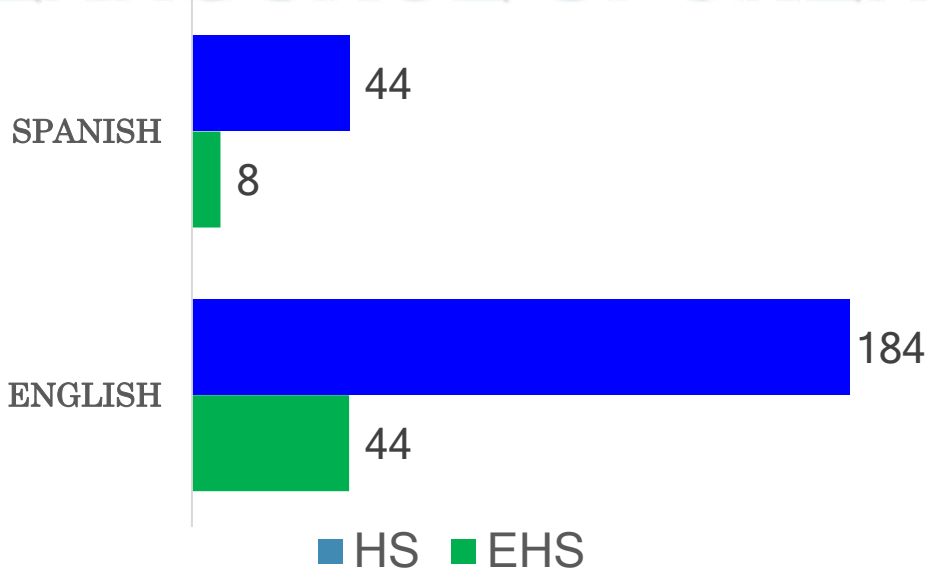
We're ALL About the CHILD!  
A deeper dive into Adverse Childhood Experiences (ACEs).

# STUDENT DIVERSITY

## POPULATION



## LANGUAGE SPOKEN



*9-EHS Students and 53-HS Students were Dual Language Learners*

*35-EHS Families and 217-HS Families participate in Parenting Curriculum*

*33-EHS Students and 144-HS Students had at least one parent/guardian in job training, school, or employed*

# AUDITS, MONITORING & ASSESSMENTS

## FEDERAL PROGRAM MONITORING

From May 2, 2022, to May 6, 2022, the Administration for Children and Families (ACF) conducted a Focus Area One (FA1) monitoring review of the Jefferson County Child Development Council, Inc. Head Start and Early Head Start programs. The monitoring review results indicated that all areas of the JCCDC HSEHS were in compliance with the requirements of the Head Start Program Performance Standards (HSPPS) or Public Law 110- 134, Improving Head Start for School Readiness Act of 2007.

## SELF-ASSESSMENT

The annual self-assessment is a tool used to monitor progress toward program goals, compliance with Head Start regulations, and effectiveness in promoting school readiness. The data gives the program a chance to identify and make appropriate course corrections. The self-assessment team included Head Start and Early Head Start parents, staff and Board members. The annual self-assessment was completed on January 20, 2024. The results were approved by the Policy Council on February 13, 2024, and the Board of Directors on February 15, 2024.

## COMMUNITY NEEDS ASSESSMENT

The agency completes a comprehensive community needs assessment every five years with annual updates. The needs assessment along with other program data informs program decision making for current and future services. Annual updates include changes in demographics and current work/school schedules for families involved in the program. The annual update is being prepared and will be brought to the Board of Directors in Winter of 2025.



## RESULTS OF THE MOST RECENT FINANCIAL AUDIT

For the period ending May 31, 2024, Jefferson County Child Development Council, Inc. financial statements were awarded a modified opinion from Sheppard-Harris & Associates, P.C. public accounting firm. This is the best opinion that the agency can receive and there were no noted findings with the audit.

### AUDIT REPORT YEAR ENDING MAY 31, 2024

#### I. SUMMARY OF AUDITOR'S RESULTS

##### A. Financial Statements

1. Type of auditor's report issued: Unmodified
2. Internal control over financial reporting:
  - a. Material weakness(es) identified? No
  - b. Significant deficiency(ies) identified that are not considered to be material weaknesses? None Reported
3. Noncompliance material to financial statements noted. No

##### B. Federal Awards

1. Internal control over major programs:
  - a. Material weakness(es) identified? No
  - b. Significant deficiency(ies) identified that are not considered to be material weaknesses? None Reported
2. Type of auditor's report issued on compliance for major programs: Unmodified
  - a. Any audit findings disclosed that are required to be reported in accordance with Section 2 CFR 200.516(a) of the Uniform Guidance? No
3. Identification of major programs:

#### II. FINANCIAL STATEMENT FINDINGS:

None

#### III. FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

None

#### IV. STATE AWARD FINDINGS AND QUESTIONED COSTS

None

#### V. SUMMARY SCHEDULE OF PRIOR YEAR FINDINGS

None

# 2023 – 2024 REVENUES AND EXPENSES



CATEGORY	HS/EHS	NUTRITION	GENERAL	TOTAL
Personnel	1,162,619	81,698		<b>\$1,165,614.00</b>
Fringe	199,860	14,793		<b>\$192,961.00</b>
Travel	3824	-0-		<b>\$35,606.00</b>
Equipment	0	-0-		<b>-0-</b>
Supplies	220,647	405		<b>\$68,846.00</b>
Contractual	1,072,025	637,794		<b>\$1,920,568.00</b>
Other	598,993	10,907	<b>15,572</b>	<b>\$572,138.00</b>
T & TA	79,324			<b>\$37,522.00</b>
<b>Total Expenses</b>	<b>\$3,337,292.00</b>	<b>\$745,597.00</b>	<b>15,572.00</b>	<b>\$4,098,461.00</b>

## 2024-2025 BUDGET

CATEGORY	HS/EHS
Personnel	1,235,992.00
Fringe	227,503.00
Equipment	0.00
Supplies	64,250.00
Travel	9,500.00
Other	380,511.00
Contractual	1,278,552.00
T & TA	37,522.00
<b>TOTAL BUDGET</b>	<b>\$3,233,830.00</b>



# THANK YOU!

JCCDC WOULD LIKE TO THANK ALL OF OUR WONDERFUL DONORS, PARTNERS AND VOLUNTEERS WHO CONTRIBUTED TO THE PROGRAM OVER THE PAST YEAR.

Alabama Public Television

Alabama Child Care Partnership

Bessemer City Schools

Bessemer Housing Authority

Bessemer Library

Birmingham City Schools

Birmingham Water Works

Bundles of Hope

Catholic Center of Concern

Children's Hospital

Christ Health Center

City of Birmingham & the Mayor's Office

City of Fultondale

City of Mountain Brook

Department of Human Resources

Department of Public Health

Fraternal Order of Police

FocusFirst Impact Alabama

Gardendale Civic Center

Harbert Center Foundation

Jefferson County School System

Kid One Transport

Kwanis Club

Miles College

Publix Super Market

Salvation Army Angel Tree Network

Samaritan Place

The Bell Center

The Church of the Highlands

UA School of Special Ed. & Multiple Abilities

UAB Dental School

UAB School of Education

United Way

YWCA Central Alabama

