



# Jefferson County Child Development Council 2022 – 2023 Annual Report

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This has been another successful and adventurous year for Jefferson County Child Development Council, Inc.

With our continuous improvement standards for this year, we continue to accomplish our mission, values, and goals of making a difference in the lives of families and children within the communities of Jefferson County.

Through the ongoing efforts of our Executive and Leadership Teams, our dedicated staff, instrumental Policy Council, and community members, we are making great strides in bringing the Head Start/Early Head Start models to life in which every child, regardless of circumstances, has the ability to reach their full potential.

With collaboration and stellar leadership, our program continuously provides families and children access to high quality early educational programs and nutritionally balanced meals in their earliest and most vulnerable years. We make a positive difference in the lives of children by the dedicated work and educational experiences we provide on a daily basis. Our Federally funded programs are the foundation that builds our children and prepares them for future success.

As we all know, young children today are our future tomorrow. Investing in children is why we are committed to providing comprehensive services with excellence! Jefferson County Child Development Council will continue to seek new funding opportunities as a platform to build upon existing services and expand into providing additional services for our Jefferson County community. Before, during, and beyond COVID-19, JCCDC remains committed to our stakeholders: our children and families, our staff, and our community.

Please continue to follow us on our unwavering path to ensuring continued positive and lifelong impact in the lives of the children and families we proudly serve.

Thank you.

*Earlene Reynolds*

Earlene Reynolds  
Executive Director





# MISSION



The Jefferson County Child Development Council, Inc. (JCCDC) provides comprehensive opportunities for children and families to grow intellectually, physically, socially, and emotionally; and promotes self-sufficiency, self-esteem, and self-confidence in a nurturing environment that is responsive to the individual needs of each child and each family.

By the year 2020, the JCCDC Head Start/Early HeadStart Program will be recognized as a model FamilyChild Care Head Start program which prepares low-income children and families for leadership in an increasingly diverse and complex world.

Within the framework of this vision, JCCDC will:

- Work together with families and community partners to provide support services and enhance opportunities and resources for all children in families who are determined to have the greatest need within Jefferson County.
- Involve parents in the educational process and in public policy decisions affecting their children and families.
- Provide opportunities for and encourage the professional development of staff hired from the communities we serve.

VISION

# GOALS

## LONG TERM GOALS: 2018-2023 (on going)

- Ensure HSPPS compliance in all content areas: Governance, Program Operations & Structure, Financial, Education, Parent, Family and Community Engagement (PFCE), Health Services to Children with Disabilities, Transitions, Services to Pregnant Women, Human Resources, Program Management, and Facilities.
- Serve children whose parents are enrolled in training/educational programs or working parents whose income meets Federal guidelines.
- Continue to provide full-day, full-week Head Start/Early Head Start services to working families supporting the child's health and well-being.
- Utilize technology for growth and development.
- Support the implementation of developmentally appropriate childcare and early learning activities aligned with reliable outcomes identified and evaluated through data collection.
- Continue engagement in opportunities or support community engagement experience.
- Support professional development of JCCDC staff in enhancing the knowledge and skills to perform tasks associated with the delivery of comprehensive services.

# PROGRAMS

## EARLY HEAD START FAMILY CHILD PROGRAM



JCCDC became a grantee for the Early Head Start Family Child Care (EHSFCC) Program in 2010 to provide comprehensive child and family development services for low-income pregnant women and families with infants and toddlers from birth to three years of age. The Early Head Start (EHS) Program serves 39 infants and toddlers and 3 pregnant women. JCCDC is the only Head Start grantee funded to serve Head Start eligible children and families solely in a full day family childcare setting.

### HEAD START FAMILY CHILD PROGRAM



The JCCDC Head Start Family Child Care (HSFCC) Program was originally founded in 1984 to serve 100 children. As of the 2023-23 fiscal year, the program now serves 212 children. Full-day, full-year childcare is provided near the residences of enrolled children in licensed family childcare homes where no more than six (6) children are enrolled or licensed family group homes where 12 or fewer children are enrolled.



### CHILD NUTRITION PROGRAM

Since 1977, JCCDC has served as a sponsor for the Child Nutrition Program (CNP) under the United States Department of Agriculture (USDA) for licensed family childcare homes. The Alabama Department of Education, Office of Child Nutrition contracts with JCCDC to provide this service in Jefferson, Shelby, Walker, St. Clair, Etowah, and Blount counties.

JCCDC contracts approximately 95 licensed family childcare and group homes for CNP services. The goal of the Child Nutrition Program is to improve nutritional status and diets of young children.



# OUR CHILDREN & FAMILIES

## ENROLLMENT

HEAD START		EARLY HEAD START	
AGE 2	16	UNDER 1	6
AGE 3	124	AGE 1	18
AGE 4	12	AGE 2	27
AGE 5	—	AGE 3	1
TOTAL	261	TOTAL	52



FAMILY ENGAGEMENT SPECIALISTS PROVIDED ONE-ON-ONE SERVICES AND MENTORING TO **298** FAMILIES DURING THE SCHOOL YEAR



**HEAD START FUNDED ENROLLMENT**

**212**

**HEAD START CUMULATIVE ENROLLMENT**

**261**

**EARLY HEAD START FUNDED ENROLLMENT**

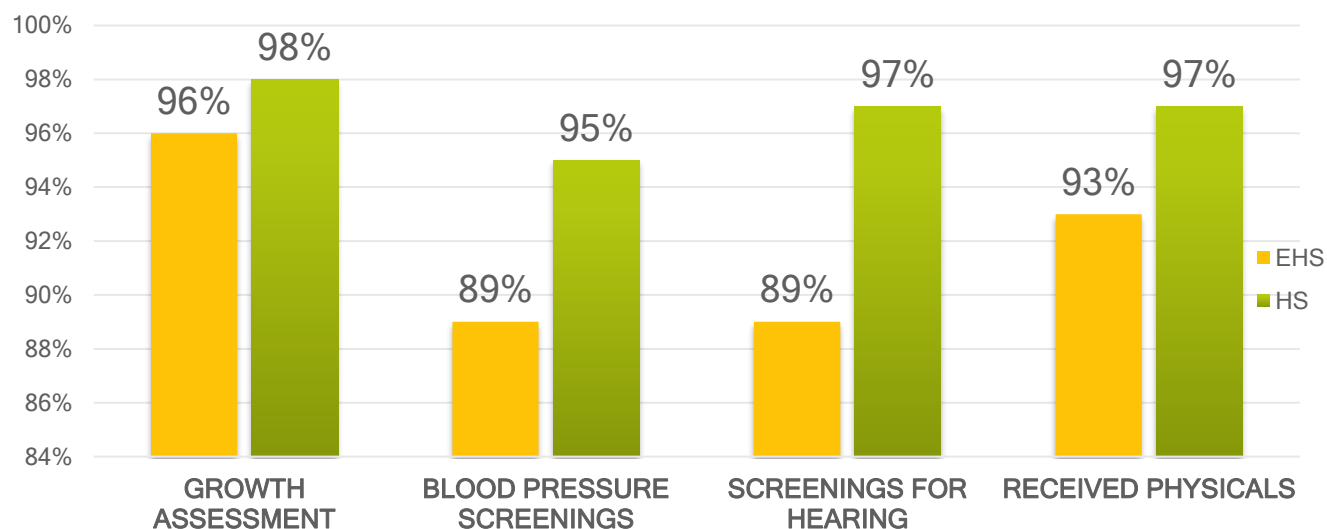
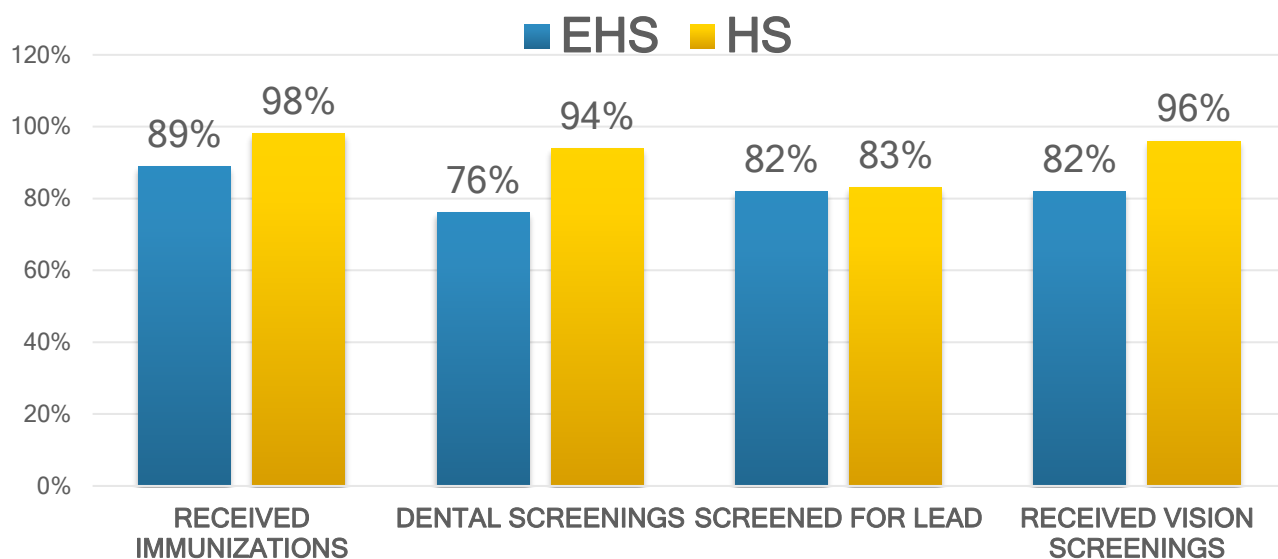
**42**

**EARLY HEAD START CUMULATIVE ENROLLMENT**

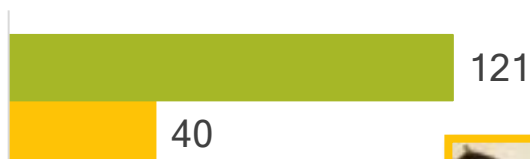
**55**



# HEALTH SERVICES



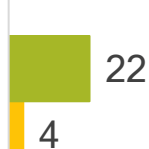
CHILDREN COMPLETED REQUIRED SCREENINGS FOR DEVELOPMENT SENSORY AND BEHAVIORAL CONCERNS



CHILDREN WITH SPEECH OR LANGUAGE IMPAIRMENTS

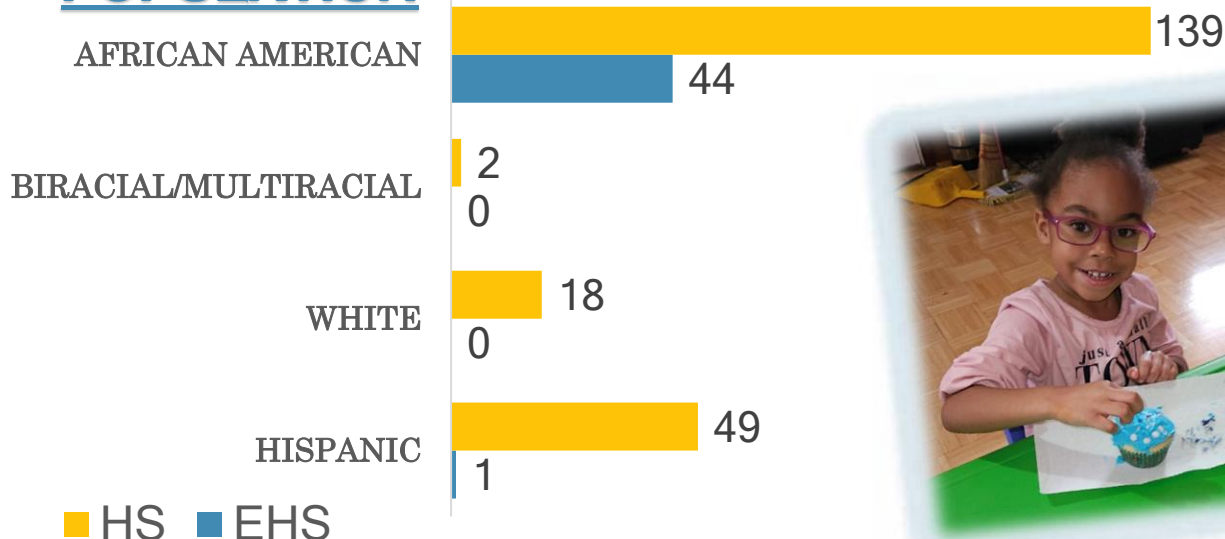


CHILDREN WITH IEP's / IFSP

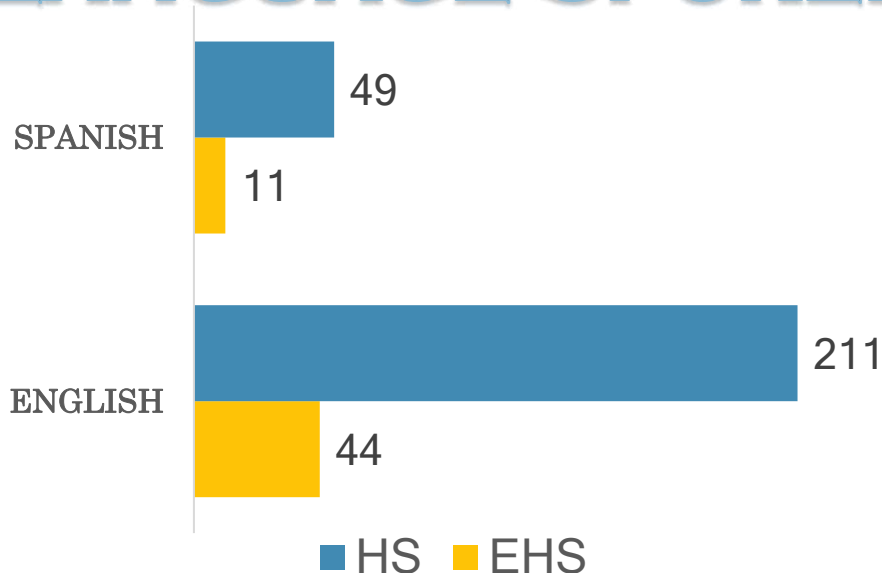


# STUDENT DIVERSITY

## POPULATION



## LANGUAGE SPOKEN



*11-EHS Students and 49-HS Students were Dual Language Learners*

*35-EHS Families and 246-HS Families participate in Parenting Curriculum*

*33-EHS Students and 167-HS Students had at least one parent/guardian in job training, school, or employed*



# 2022 – 2023 REVENUES AND EXPENSES



CATEGORY	HS/EHS	ARPS	CRRSA	NUTRITION	GENERAL	TOTAL
Personnel	942,465	99,067	34,096	89,986		<b>\$1,165,614.00</b>
Fringe	165,451	7,783	2,724	17,003		<b>\$192,961.00</b>
Travel	35,476	-0-	-0-	130		<b>\$35,606.00</b>
Equipment	-0-	-0-	-0-	-0-		<b>-0-</b>
Supplies	66,935	1,640	-0-	271		<b>\$68,846.00</b>
Contractual	1,177,652	11,000	14,250	717,666		<b>\$1,920,568.00</b>
Other	495,743	21,631	25,376	13,816	<b>15,572</b>	<b>\$572,138.00</b>
T & TA	37,522	-0-	-0-			<b>\$37,522.00</b>
<b>Total Expenses</b>	<b>\$2,921,244.00</b>	<b>\$141,121.00</b>	<b>\$76,446.00</b>	<b>\$838,872.00</b>	<b>15,572.00</b>	<b>\$3,993,255.00</b>

For the period ending May 31, 2023, Jefferson County Child Development Council, Inc. financial statements were awarded a modified opinion from Pearce, Bevill, Leesburg, Moore, P.C. public accounting firm. This is the best opinion that the agency can receive and there were no noted findings with the audit.

## 2023-2024 BUDGET

CATEGORY	HS/EHS
Personnel	1,184,174
Fringe	212,219
Travel	10,000
Equipment	90,850
Supplies	61,600
Contractual	1,369,452
Other	371,475
T & TA	37,522
<b>TOTAL BUDGET</b>	<b>\$3,337,292.00</b>



# THANK YOU!

JCCDC WOULD LIKE TO THANK ALL OF OUR WONDERFUL DONORS, PARTNERS AND VOLUNTEERS WHO CONTRIBUTED TO THE PROGRAM OVER THE PAST YEAR.

Alabama Public Television

Alabama Child Care Partnership

Bessemer City Schools

Bessemer Housing Authority

Birmingham City Schools

Birmingham Water Works

Bundles of Hope

Catholic Center of Concern

Children's Hospital

Christ Health Center

Department of Human Resources

Department of Public Health Good

FocusFirst Impact Alabama

Gardendale Civic Center

Harbert Center Foundation

Jefferson County School System

Kid One Transport

Links 2 Learning Consulting, LLC

Mayor's Office & The City of Birmingham

Miles College

Milo's Tea Company

Publix Super Market

Salvation Army Angel Tree Network

Samaritan Place

The Bell Center

UA School of Special Ed. & Multiple Abilities

UAB Dental School

UAB School of Education

United Way

YWCA Central Alabama

