



2021 - 2022



**JEFFERSON COUNTY CHILD
DEVELOPMENT COUNCIL
ANNUAL REPORT**

TABLE OF CONTENTS

FROM THE EXECUTIVE DIRECTOR.....	3
JCCDC MISSION, VISION & GOALS	4
JCCDC PROGRAMS.....	5
OUR CHILDREN AND FAMILIES	6
HEALTH SERVICES	7
STUDENT DIVERSITY	8
FINANCIALS	9
THANK YOU TO OUR PARTNERS	10

This has been another successful and adventurous year for Jefferson County Child Development Council, Inc.

With our continuous improvement standards for this year, we continue to accomplish our mission, values, and goals of making a difference in the lives of families and children within the communities of Jefferson County.

Through the ongoing efforts of our Executive and Leadership Teams, our dedicated staff, instrumental Policy Council, and community members, we are making great strides in bringing the Head Start/Early Head Start models to life in which every child, regardless of circumstances, has the ability to reach their full potential.

With collaboration and stellar leadership, our program continuously provides families and children access to high quality early educational programs and nutritionally balanced meals in their earliest and most vulnerable years. We make a positive difference in the lives of children by the dedicated work and educational experiences we provide on a daily basis. Our Federally funded programs are the foundation that builds our children and prepares them for future success.

As we all know, young children today are our future tomorrow. Investing in children is why we are committed to providing comprehensive services with excellence! Jefferson County Child Development Council will continue to seek new funding opportunities as a platform to build upon existing services and expand into providing additional services for our Jefferson County community. Before, during, and beyond COVID-19, JCCDC remains committed to our stakeholders: our children and families, our staff, and our community.

Please continue to follow us on our unwavering path to ensuring continued positive and lifelong impact in the lives of the children and families we proudly serve.

Thank you.

Earlene Reynolds

Earlene Reynolds
Executive Director



MISSION



The Jefferson County Child Development Council, Inc. (JCCDC) provides comprehensive opportunities for children and families to grow intellectually, physically, socially, and emotionally; and promotes self-sufficiency, self-esteem, and self-confidence in a nurturing environment that is responsive to the individual needs of each child and each family.

By the year 2020, the JCCDC Head Start/Early Head Start Program will be recognized as a model Family Child Care Head Start program which prepares low-income children and families for leadership in an increasingly diverse and complex world.

Within the framework of this vision, JCCDC will:

- Work together with families and community partners to provide support services and enhance opportunities and resources for all children in families who are determined to have the greatest need within Jefferson County.
- Involve parents in the educational process and in public policy decisions affecting their children and families.

VISION

GOALS

LONG TERM GOALS: 2018-2023 (on going)

- Ensure HSPPS compliance in all content areas: Governance, Program Operations & Structure, Financial, Education, Parent, Family and Community Engagement (PFCE), Health Services to Children with Disabilities, Transitions, Services to Pregnant Women, Human Resources, Program Management, and Facilities.
- Serve children whose parents are enrolled in training/educational programs or working parents whose income meets Federal guidelines.
- Continue to provide full-day, full-week Head Start/Early Head Start services to working families supporting the child's health and well-being.
- Utilize technology for growth and development.
- Support the implementation of developmentally appropriate childcare and early learning activities aligned with reliable outcomes identified and evaluated through data collection.
- Continue engagement in opportunities or support community engagement experience.
- Support professional development of JCCDC staff in enhancing the knowledge and skills to perform tasks associated with the delivery of comprehensive services.

PROGRAMS

EARLY HEAD START FAMILY CHILD PROGRAM



JCCDC became a grantee for the Early Head Start Family Child Care (EHSFCC) Program in 2010 to provide comprehensive child and family development services for low-income pregnant women and families with infants and toddlers from birth to three years of age. The Early Head Start (EHS) Program serves 39 infants and toddlers and 3 pregnant women. JCCDC is the only Head Start grantee funded to serve Head Start eligible children and families solely in a full day family childcare setting.

HEAD START FAMILY CHILD PROGRAM

The JCCDC Head Start Family Child Care (HSFCC) Program was originally founded in 1984 to serve 100 children. As of the 2021-22 fiscal year, the program now serves 212 children. Full-day, full-year childcare is provided near the residences of enrolled children in licensed family childcare homes where no more than six (6) children are enrolled or licensed family group homes where 12 or fewer children are enrolled.



CHILD NUTRITION PROGRAM

Since 1977, JCCDC has served as a sponsor for the Child Nutrition Program (CNP) under the United States Department of Agriculture (USDA) for licensed family childcare homes. The Alabama Department of Education, Office of Child Nutrition contracts with JCCDC to provide this service in Jefferson, Shelby, Walker, St. Clair, Etowah, and Blount counties.

JCCDC contracts approximately 95 licensed family childcare and group homes for CNP services. The goal of the Child Nutrition Program is to improve nutritional status and diets of young children.

OUR CHILDREN & FAMILIES

ENROLLMENT

HEAD START		EARLY HEAD START	
AGE 2	19	UNDER 1	9
AGE 3	127	AGE 1	22
AGE 4	87	AGE 2	15
AGE 5	—	AGE 3	0
TOTAL	233	TOTAL	46



FAMILY ENGAGEMENT SPECIALISTS PROVIDED ONE-ON-ONE SERVICES AND MENTORING TO 258 FAMILIES DURING THE SCHOOL YEAR

HEAD START FUNDED ENROLLMENT 212

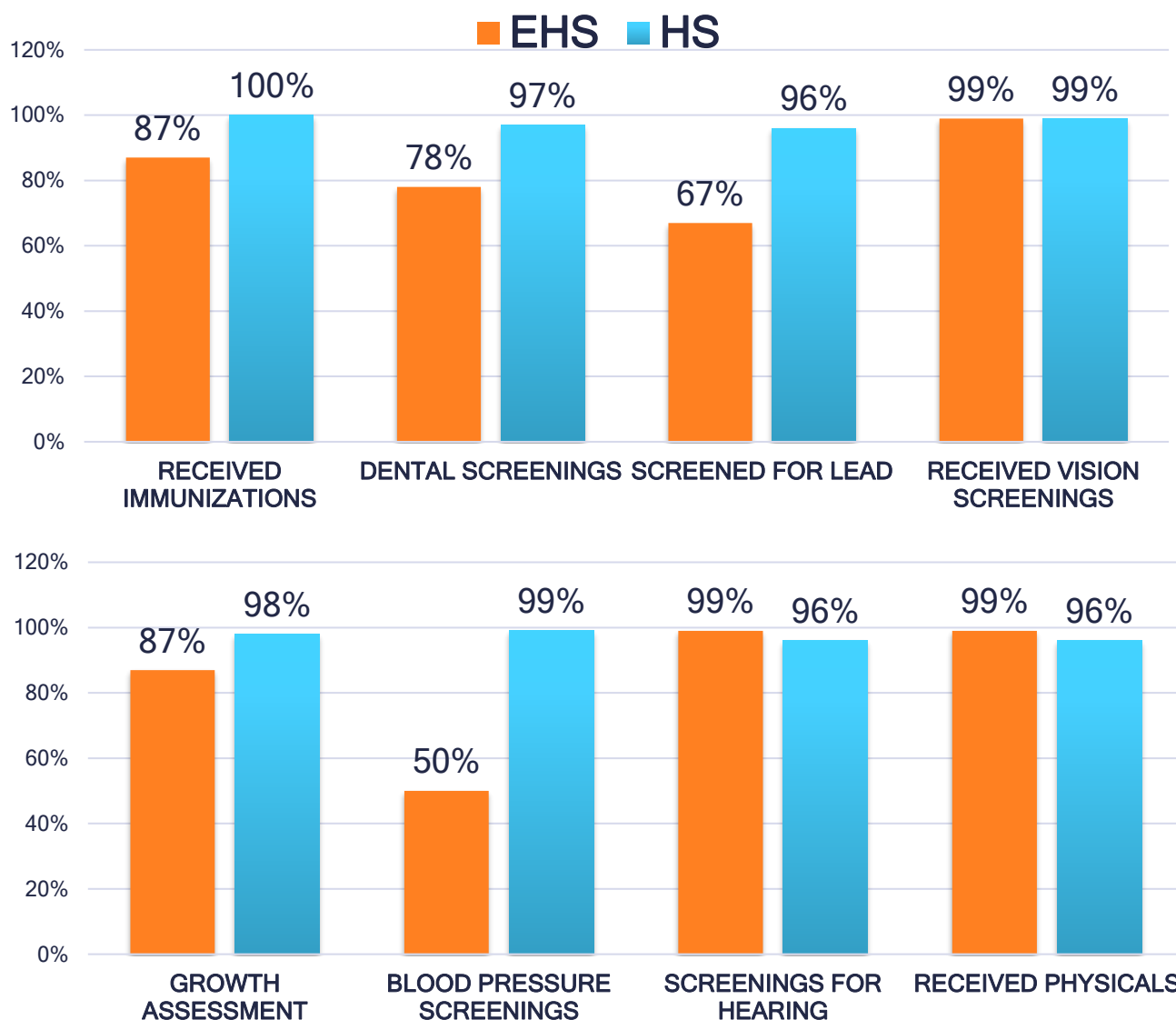
HEAD START CUMULATIVE ENROLLMENT 233

EARLY HEAD START FUNDED ENROLLMENT 42

EARLY HEAD START CUMULATIVE ENROLLMENT 46



HEALTH SERVICES



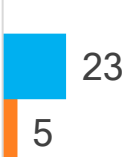
CHILDREN COMPLETED REQUIRED SCREENINGS FOR DEVELOPMENT SENSORY AND BEHAVIORAL CONCERNS



CHILDREN WITH SPEECH OR LANGUAGE IMPAIRMENTS

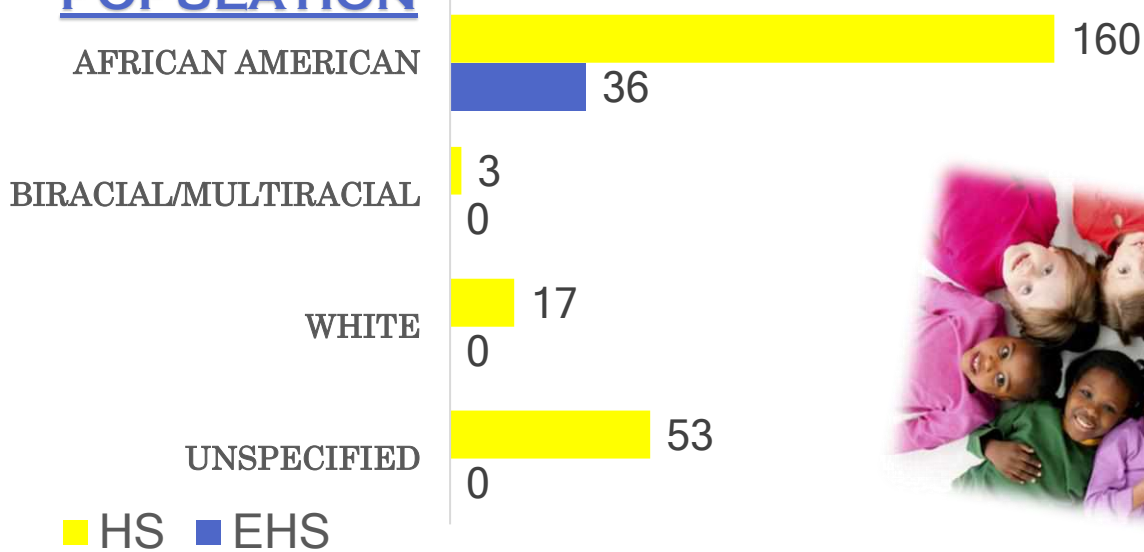


CHILDREN WITH IEP's / IFSP

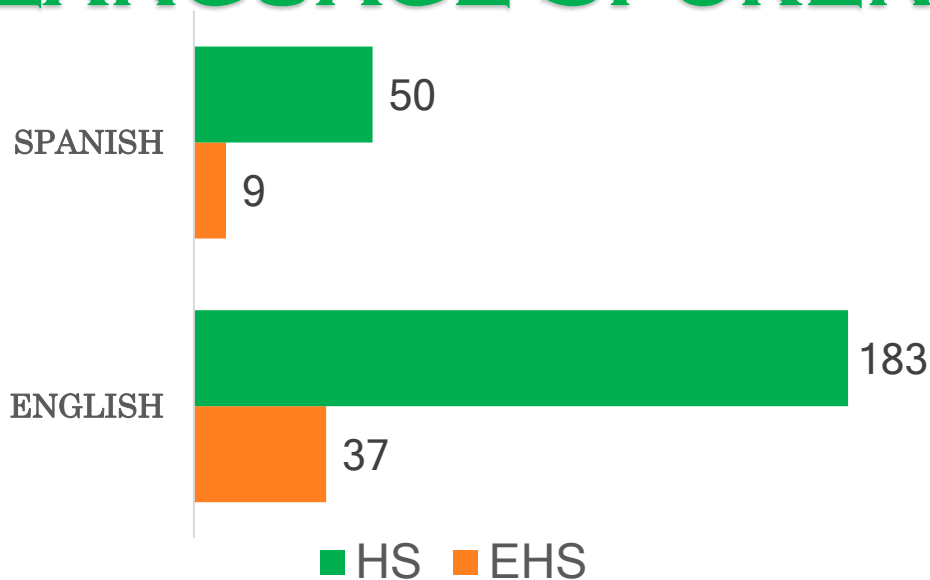


STUDENT DIVERSITY

POPULATION



LANGUAGE SPOKEN



10-EHS Students and 53-HS Students were Dual Language Learners

35-EHS Families and 143-HS Families participate in Parenting Curriculum

33-EHS Students and 156-HS Students had at least one parent/guardian in job training, school, or employed

2021 – 2022 REVENUES AND EXPENSES



CATEGORY	HS/EHS	ARPS	NUTRITION	GENERAL	TOTAL
Personnel	788,002	43,431	75,297		\$906,730.00
Fringe	139,257	3,942	16302		\$159,501.00
Travel	4,122	-0-	2,242		\$6,364.00
Equipment	-0-	-0-	-0-		-0-
Supplies	51,034	87,780	1,010		\$139,824.00
Contractual	1,454,679	24,000	716,371		\$2,195,050.00
Other	337,503	3,637	50,566	14,994	\$406,700
T & TA	68,311	-0-	-0-		\$68,311.00
Total Expenses	\$2,842,908.00	\$162,790.00	\$858,766.00	\$14,994.00	\$2,839,804.00

For the period ending May 31, 2022, Jefferson County Child Development Council, Inc. financial statements were awarded a modified opinion from Pearce, Bevill, Leesburg, Moore, P.C. public accounting firm. This is the best opinion that the agency can receive and there were no noted findings with the audit.

2022-2023 BUDGET

CATEGORY	HS/EHS	ARP	CRRSA
Personnel	1,003,484		
Fringe	200,588		
Travel	21,000		
Equipment			
Supplies	96,890	20,000	
Contractual	1,125,242	30,000	
Other	395,704	91,121	76,446
T & TA	37,522		
TOTAL BUDGET	\$2,842,908.00	\$141,121.00	\$76,446.00



THANK YOU!

JCCDC WOULD LIKE TO THANK ALL OF OUR WONDERFUL DONORS, PARTNERS AND VOLUNTEERS WHO CONTRIBUTED TO THE PROGRAM OVER THE PAST YEAR.

Alabama Child Care Partnership
 Bessemer City Schools
 Bessemer Housing Authority
 Birmingham Association of Black Nurses
 Birmingham City Schools
 Catholic Center of Concern
 Children's Hospital
 Christ Health Center
 Department of Human Resources
 Department of Public Health Good
 Samaritan Place
 Harbert Center Foundation
 JCCEO
 Jefferson County School System
 Kid One Transport
 Links 2 Learning Consulting, LLC
 Publix Super Market
 Salvation Army Angel Tree Network
 UAB Dental School
 United Way

