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FROM THE EXECUTIVE DIRECTOR



This has been another successful and adventurous year for Jefferson County Child Development Council, Inc.

With our continuous improvement standards for this year, we continue to accomplish our mission, values, and goals of making a difference in the lives of families and children within the communities of Jefferson County.

Through the ongoing efforts of our Executive and Leadership Teams, our dedicated staff, instrumental Policy Council, and community members, we are making great strides in bringing the Head Start/Early Head Start models to life in which every child, regardless of circumstances, has the ability to reach their full potential.

With collaboration and stellar leadership, our program continuously provides families and children access to high quality early educational programs and nutritionally balanced meals in their earliest and most vulnerable years. We make a positive difference in the lives of children by the dedicated work and educational experiences we provide on a daily basis. Our Federally funded programs are the foundation that builds our children and prepares them for future success.

As we all know, young children today are our future tomorrow. Investing in children is why we are committed to providing comprehensive services with excellence! Jefferson County Child Development Council will continue to seek new funding opportunities

as a platform to build upon existing services and expand into providing additional services for our Jefferson County community. Before, during, and beyond COVID-19, JCCDC remains committed to our stakeholders: our children and families, our staff, and our community.

Please continue to follow us on our unwavering path to ensuring continued positive and lifelong impact in the lives of the children and families we proudly serve.

Thank you.

Earlene Reynolds, Executive Director



The Jefferson County Child Development Council, Inc. (JCCDC) provides comprehensive opportunities for children and families to grow intellectually, physically, socially, and emotionally; and promotes self-sufficiency, self- esteem, and self-confidence in a nurturing environment that is responsive to the individual needs of each child and each family.

MISSION

By the year 2020, the JCCDC Head Start/Early Head Start Program will be recognized as a model Family Child Care Head Start program which prepares low-income children and families for leadership in an increasingly diverse and complex world.

Within the framework of this vision, JCCDC will:

- Work together with families and community partners to provide support services and enhance opportunities and resources for all children in families who are determined to have the greatest need within Jefferson County.
- Involve parents in the educational process and in public policy decisions affecting their children and families.
- Provide opportunities for and encourage the professional development of staff hired from the communities we serve.







GOALS

LONG TERM GOALS: 2018-2023 (on going)

- Ensure HSPPS compliance in all content areas: Governance, Program Operations & Structure, Financial, Education, Parent, Family and Community Engagement (PFCE), Health Services to Children with Disabilities, Transitions, Services to Pregnant Women, Human Resources, Program Management, and Facilities.
- Serve children whose parents are enrolled in training/educational programs or working parents whose income meets Federal guidelines.
- Continue to provide full-day, full-week Head Start/Early Head Start services to working families supporting the child's health and well-being.
- Utilize technology for growth and development.
- Support the implementation of developmentally appropriate childcare and early learning activities aligned with reliable outcomes identified and evaluated through data collection.
- Continue engagement in opportunities or support community engagement experience.
- Support professional development of JCCDC staff in enhancing the knowledge and skills to perform tasks associated with the delivery of comprehensive services.

PROGRAMS

HEAD START FAMILY CHILD CARE PROGRAM

The JCCDC Head Start Family Child Care (HSFCC) Program was originally founded in 1984 to serve 100 children. As of the 2019-20 fiscal year, the program now serves 240 children. Full-day, full-year childcare is provided near the residences of enrolled children in licensed family childcare homes where no more than six (6) children are enrolled or licensed family group homes where 12 or fewer children are enrolled.





EARLY HEAD START FAMILY CHILD CARE PROGRAM

Start Family Child Care (EHSFCC) Program in 2010 to provide comprehensive child and family development services for low-income pregnant women and families with infants and toddlers from birth to three years of age. The Early Head Start (EHS) Program serves 36 infants and toddlers and 6 pregnant women. JCCDC is the only Head Start grantee funded to serve Head Start eligible children and families solely in a full day

family childcare setting.

CHILD NUTRITION PROGRAM

Since 1977, JCCDC has served as a sponsor for the Child Nutrition Program (CNP) under the United States Department of Agriculture (USDA) for licensed family childcare homes. The Alabama Department of Education, Office of Child Nutrition contracts with JCCDC to provide this service in Jefferson, Shelby, Walker, St. Clair, and Blount counties.

JCCDC contracts approximately 130 licensed family childcare and group homes for CNP services. The goal of the Child Nutrition Program is to improve nutritional status and diets of young children.

OUR FAMILIES AND CHILDREN

I EARLY

ENROLLMENT

HEAD S	TART	HEAD START		
Age 2	17	Under 1	7	
Age 3	108	Age 1	15	
Age 4	128	Age 2	30	
Age 5	-	Age 3	1	
TOTAL	253	TOTAL	53	



PARENT FAMILY COMMUNITY ENGAGEMENT SPECIALISTS PROVIDED ONE-ON-ONE SERVICES AND MENTORING TO 279 FAMILIES DURING THE SCHOOL YEAR



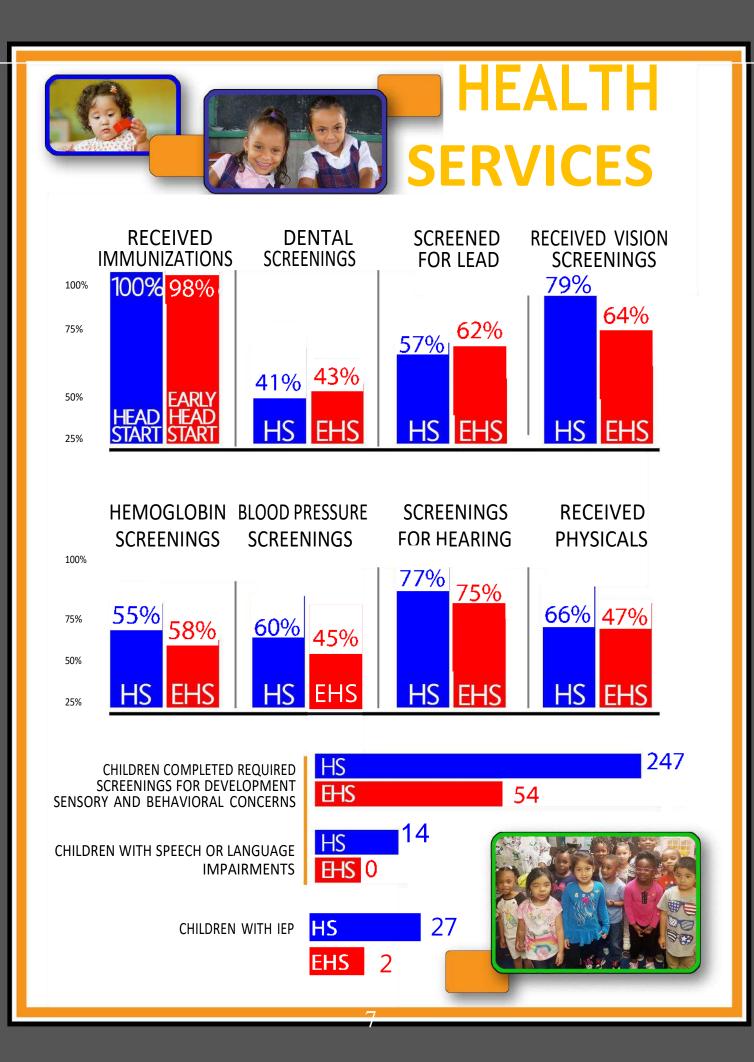
HEAD START FUNDED ENROLLMENT 212

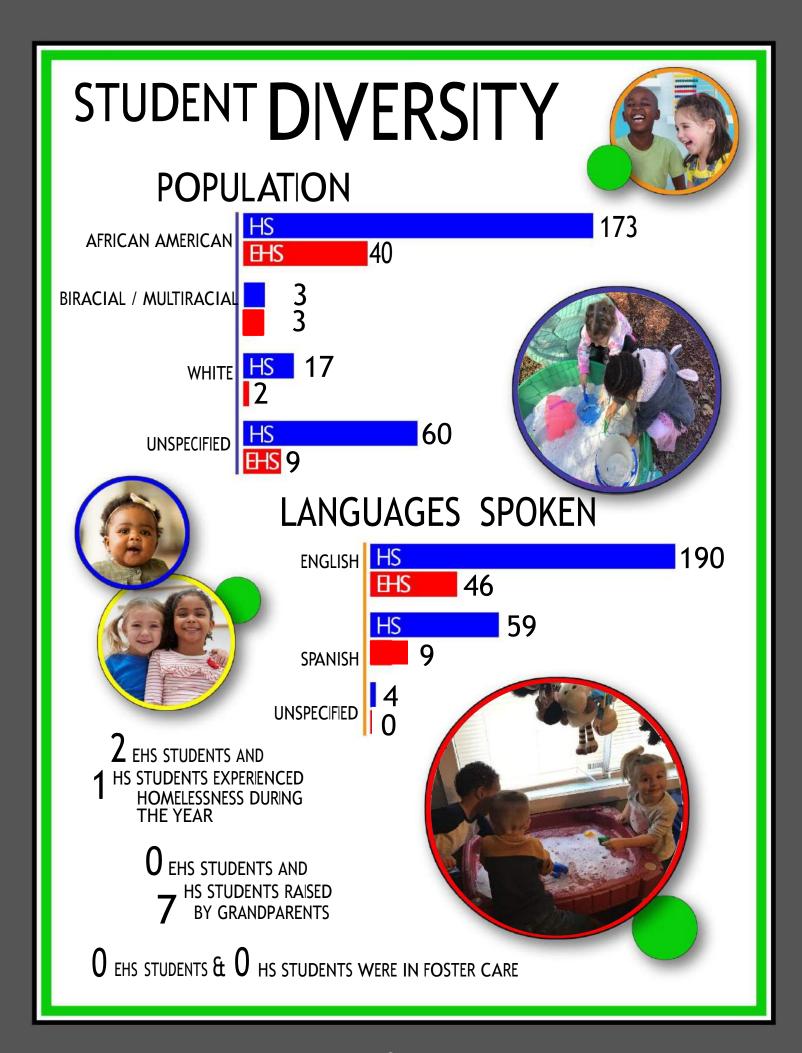
HEAD START CUMULATIVE ENROLLMENT 253

EARLY HEAD START FUNDED ENROLLMENT 42 EARLY HEAD START CUMULATIVE ENROLLMENT 53









2020 REVENUES AND **EXPENSES** 2021

Federal Cares Act Funding State of Alabama **Private Contributions**

TOTAL REVENUES

NUTRITION GENERAL HS/EHS **TOTAL** 2,809,094 2,809,094 223,217 223,217 743,668 743,668 875 875 3,032,311 743,668 3,776,854

875

	HS/EHS	CARES	NUTRITION	GENERAL	TOTAL
Personnel	707,162	41,188	60,344		808,694
Fringe	142,689	3,057	15,113		160,859
Travel		-0-	. 0		0
Equipment		-0-	. 0		0
Supplies	180,477	156,486	14,214	700	351,877
Contractual	1,344,821	5,802	2 575,635	0	1,926,258
Other	371,713	1,429	60,867	190	434,199
T & TA	62,232	15,255	5 0		77,487
Total Expenses	2 800 004	223 217	726 173	890	3 750 374



For the period ending May 31, 2021, Jefferson County Child Development Council, Inc. financial statements were awarded a modified opinion from Pearce, Bevill, Leesburg, Moore, P.C. public accounting firm. This is the best opinion that the agency can receive and there were no noted findings with the audit.

2021-2022 **BUDGET**



1	1	HS/EHS	ARP	CRRSA
	Personnel	895,404		
	Fringe	160,308		
	Travel	10,000		
	Equipment	_		
	Supplies	77,739	50,000	
	Contractual	1,349,926	80,000	
	Other	312,009	173,911	76,446
	T & TA	37,522		
	TOTAL BUDGET	2,842,908	303,911	76,446

THANK YOU!

JCCDC WOULD LIKE TO THANK ALL OF OUR WONDERFUL DONORS, PARTNERS AND VOLUNTEERS WHO CONTRIBUTED TOTHE PROGRAM OVER THE PAST YEAR.

Alabama Child Care Partnership

Bessemer City Schools

Bessemer Housing Authority

Birmingham Association of Black Nurses

Birmingham City Schools

Catholic Center of Concern

Children's Hospital

Christ Health Center

Department of Human Resources

Department of Public Health

Good Samaritan Place

Harbert Center Foundation

JCCEO

Jefferson County School System

Kid One Transport

Links 2 Learning Consulting, LLC

Publix Super Market

Salvation Army Angel Tree Network

UAB Dental School



