

JCCDC

JEFFERSON COUNTY CHILD DEVELOPMENT COUNCIL, INC.



ANNUAL REPORT 2019-2020



CONTENTS

- 3 From the Executive Director
- 4 JCCDC Mission and Vision
- 5 JCCDC Programs
- 6 Our Families and Children
- 7 Health Services
- 8 Student Diversity
- 9 Financials
- 10 Thank You to Our Partners



FROM THE EXECUTIVE DIRECTOR



This has been a successful and adventurous year for Jefferson County Child Development Council, Inc .

With our continuous improvement standards for this year, we continue to accomplish our mission, values, and goals of making a difference in the lives of families and children within the communities of Jefferson County.

Through the ongoing efforts of our Executive and Leadership Teams, our dedicated staff, instrumental Policy Council, and community members, we are making great strides in bringing the Head Start/Early Head Start models to life in which every child, regardless of circumstances, has the ability to reach their full potential.



With collaboration and stellar leadership, our program continuously provides families and children access to high quality early educational programs and nutritionally balanced meals in their earliest and most vulnerable years. We make a positive difference in the lives of children by the dedicated work and educational experiences we provide on a daily basis. Our Federally funded programs are the foundation that builds our children and prepares them for future success.

As we all know, young children today are our future tomorrow. Investing in children is why we are committed to providing comprehensive services with excellence! Jefferson County Child Development Council will continue to seek new funding opportunities as a platform to build upon existing services and expand into providing additional services for our Jefferson County community. Before, during, and beyond COVID-19, JCCDC remains committed to our stakeholders: our children and families, our staff, and our community.

Please continue to follow us on our unwavering path to ensuring continued positive and lifelong impact in the lives of the children and families we proudly serve.

Thank you.

Earlene Reynolds, Executive Director



The Jefferson County Child Development Council, Inc. (JCCDC) provides comprehensive opportunities for children and families to grow intellectually, physically, socially, and emotionally; and promotes self-sufficiency, self-esteem, and self-confidence in a nurturing environment that is responsive to the individual needs of each child and each family.

MISSION

VISION

By the year 2020, the JCCDC Head Start/Early Head Start Program will be recognized as a model Family Child Care Head Start program which prepares low-income children and families for leadership in an increasingly diverse and complex world.

Within the framework of this vision, JCCDC will:

- Work together with families and community partners to provide support services and enhance opportunities and resources for all children in low-income families within Jefferson County.
- Involve parents in the educational process and in public policy decisions affecting their children and families
- Provide opportunities for and encourage the professional development of staff hired from the communities we serve.



GOALS

LONG TERM GOALS: 2018-2023 (on going)

- Ensure HSPPS compliance in all content areas: Governance, Program Operations & Structure, Financial, Education, Parent, Family and Community Engagement (PFCE), and Health, Service to Children with Disabilities, Transitions, Services to Pregnant Women, Human Resources, Program Management, and Facilities.
- Serve children whose parents are employed in low-income jobs or enrolled in training/educational programs.
- Continue to provide full-day, full-week Head Start services to working families supporting the child's health and well-being.
- Utilize technology for growth and development
- Support the implementation of developmentally appropriate childcare and early learning activities aligned with reliable outcomes identified and evaluated through data collection
- Continue engagement in opportunities or support community engagement experience
- Support professional development of JCCDC staff in enhancing the knowledge and skills to perform tasks associated with the delivery of comprehensive services.

PROGRAMS

HEAD START FAMILY CHILD CARE PROGRAM

The JCCDC Head Start Family Child Care (HSFCC) Program was originally founded in 1984 to serve 100 children. As of the 2019-20 fiscal year, the program now serves 240 children. Full-day, full-year child care is provided near the residences of enrolled children in licensed family child care homes where no more than six (6) children are enrolled or licensed family group homes where 12 or fewer children are enrolled.



EARLY HEAD START FAMILY CHILD CARE PROGRAM

JCCDC became a grantee for the Early Head Start Family Child Care (EHSFCC) Program in 2010 to provide comprehensive child and family development services for low income pregnant women and families with infants and toddlers from birth to three years of age. The Early Head Start (EHS) Program serves 36 infants and toddlers and 6 pregnant women. JCCDC is the only Head Start grantee funded to serve Head Start eligible children and families solely in a full-day family child care setting.



CHILD NUTRITION PROGRAM

Since 1977, JCCDC has served as a sponsor for the Child Nutrition Program (CNP) under the United States Department of Agriculture (USDA) for licensed family child care homes. The Alabama Department of Education, Office of Child Nutrition contracts with JCCDC to provide this service in Jefferson, Shelby, Walker, St. Clair, and Blount counties.

JCCDC contracts approximately 130 licensed family child care and group homes for CNP services. The goal of the Child Nutrition Program is to improve nutritional status and diets of young children.



OUR FAMILIES AND CHILDREN



ENROLLMENT

HEAD START		EARLY HEAD START	
Age 2	22	Under 1	13
Age 3	122	Age 1	24
Age 4	127	Age 2	27
Age 5	-		
TOTAL	271	TOTAL	64

219 INDIVIDUALS VOLUNTEERED THEIR TIME IN OUR HEAD START PROGRAMS

211 VOLUNTEERS WERE HEAD START PARENTS

PARENT FAMILY COMMUNITY ENGAGEMENT SPECIALISTS PROVIDED ONE-ON-ONE SERVICES AND MENTORING TO 301 FAMILIES DURING THE SCHOOL YEAR



HEAD START FUNDED ENROLLMENT 212

HEAD START CUMULATIVE ENROLLMENT 271

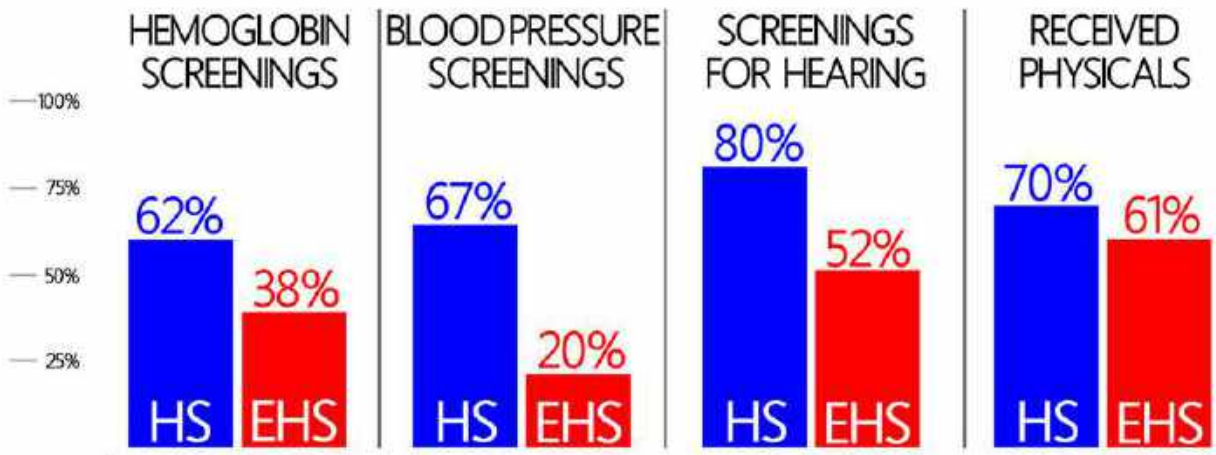
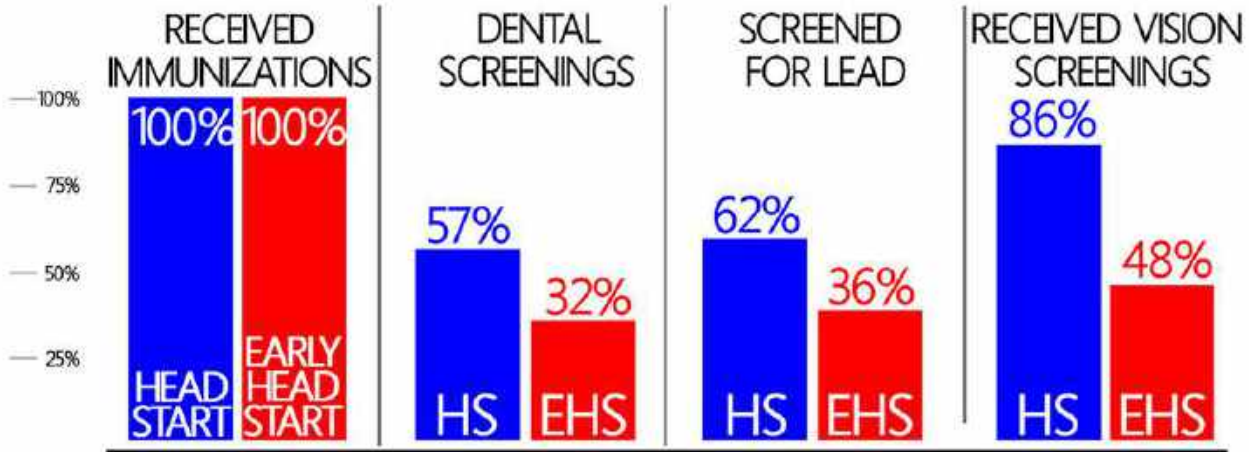
EARLY HEAD START FUNDED ENROLLMENT 42

EARLY HEAD START CUMULATIVE ENROLLMENT 64





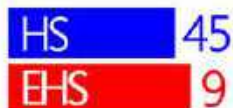
HEALTH SERVICES



CHILDREN COMPLETED REQUIRED SCREENINGS FOR DEVELOPMENT SENSORY AND BEHAVIORAL CONCERNS



CHILDREN WITH SPEECH OR LANGUAGE IMPAIRMENTS



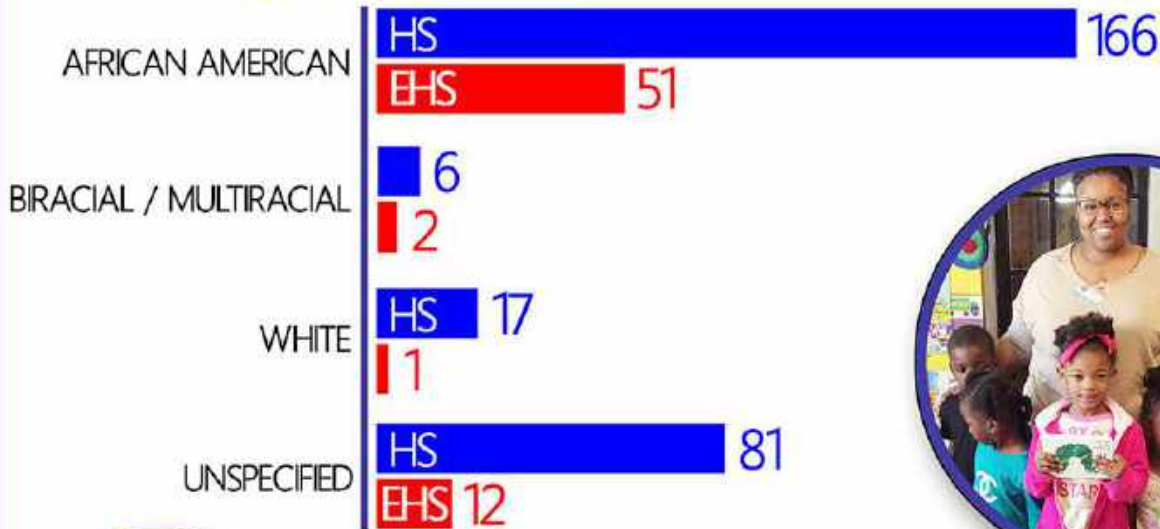
CHILDREN WITH IEP



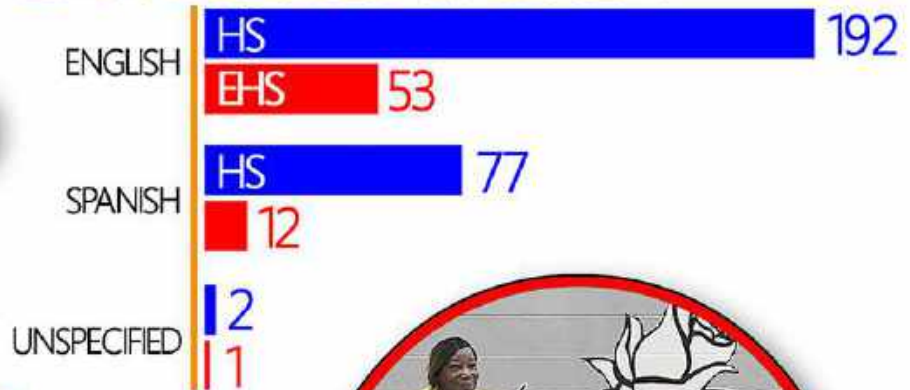
STUDENT DIVERSITY



POPULATION



LANGUAGES SPOKEN



4 EHS STUDENTS AND 8 HS STUDENTS EXPERIENCED HOMELESSNESS DURING THE YEAR

3 EHS STUDENTS AND 5 HS STUDENTS RAISED BY GRANDPARENTS

1 EHS STUDENT AND 1 HS STUDENT WERE IN FOSTER CARE



REVENUES AND EXPENSES

2019-2020



REVENUES

	HEAD START EARLY HEAD START	NUTRITION	GENERAL	TOTAL
Federal Revenue	2,677,091			2,677,091
State of Alabama		810,264		810,264
Private Contributions			4,597	4,597
TOTAL REVENUES	2,677,091	810,264	4,597	3,491,952

EXPENSES

	HEAD START EARLY HEAD START	NUTRITION	GENERAL	TOTAL
Personnel	558,770	48,708	1,200	608,677
Fringe	109,639	12,731	94	122,464
Travel	526	-	-	526
Equipment	28,924	2,931	-	31,854
Supplies	82,227	790	773	83,790
Contractual	1,459,446	680,400	150	2,139,996
T & TA	41,599	-	-	41,599
Other	395,961	76,507	70	472,538
TOTAL EXPENSES	2,677,091	822,067	2,287	3,501,445



For the period ending May 31, 2020, Jefferson County Child Development Council, Inc. financial statements were awarded a modified opinion form Pearce, Bevill, Leesburg, Moore, P.C. public accounting firm. This is the best opinion that the agency can receive and there were no noted findings with the audit.



2020-2021 BUDGET

	HEAD START EARLY HEAD START	COVID-19
Personnel	820,064	-
Fringe	173,757	-
Travel	10,000	-
Equipment	1,000	-
Supplies	85,825	25,000
Contractual	1,372,537	61,679
T & TA	46,396	-
Other	299,515	136,538
TOTAL BUDGET	2,809,094	223,217

THANK YOU!

JCCDC WOULD LIKE TO THANK ALL OF OUR WONDERFUL DONORS, PARTNERS AND VOLUNTEERS WHO CONTRIBUTED TO THE PROGRAM OVER THE PAST YEAR.

- Alabama Child Care Partnership
- Bessemer City Schools
- Birmingham Association of Black Nurses
- Birmingham City Schools
- Catholic Center of Concern
- Children's Hospital
- Christian Service Mission
- Department of Human Resources
- Department of Public Health
- First Baptist Church (Downtown Birmingham)
- Good Samaritan Place
- Greater Birmingham Ministry
- Harbert Center Foundation
- JCCCO
- Jefferson County School System
- Salvation Army Angel Tree Network
- Sorrell Healthcare
- UAB Dental School
- United Way



IN MEMORIAM

Lynne Vickers Eskridge

Lynne Eskridge, former Chairman of the JCCDC's Board of Directors, passed away on February 6, 2021.

Born in 1940 in Louisville, Mississippi, Lynne was reared in a wonderful Christian home where all extracurricular activities centered around her church. Lynne excelled at music at an early age, and she played piano and organ for several churches in Winston County. In 1958, she married Bobby Eskridge, her best friend and the love of her life. Bobby's work took them to Alabama and Louisiana, back to Louisville, and in 1978, to Birmingham. Here Lynne was blessed to use her musical ability; she played for many churches in the Birmingham area. Lynne was employed in the UAB School of Medicine for over 50 years, and served as administrator of the UAB Comprehensive Sickle Cell Center for 22 years.

Lynne joined the Board of Directors of the JCCDC in 2010 and was elected Board Chair in 2012. Her unwavering dedication to the mission of the agency defined her tenure as Chair; Lynne worked tirelessly to improve the lives of all those touched by the efforts of the JCCDC.

Lynne is survived by Bobby Gene Eskridge, her husband of 62 years, of Hoover, AL, and by her three children and six grandchildren.

